



MINISTERO DELLA DIFESA

DIREZIONE GENERALE PER IL PERSONALE CIVILE

3° REPARTO 8^ DIVISIONE 1^ SEZIONE

Viale dell'Università 4 - 00185 Roma

Tel. – fax. 06.49862475

r3d8s0@persociv.difesa.it

M_DGCIV

Prot. Nr.82662

Del 24/11/2009

PARTENZA

A

INDIRIZZI IN ALLEGATO

OGGETTO: candidature di dipendenti civili a posti a “status internazionale”. **Legge 27 luglio 1962 n.1114.**

IL Segretariato Generale della Difesa e Direzione Nazionale degli Armamenti ha reso noto che è disponibile il posto a status internazionale presso la Divisione FREMM di cui alla tabella sottoindicata.

Il personale interessato potrà presentare la propria candidatura mediante la compilazione degli appositi moduli (application forms in duplice copia in inglese) corredati dalla copia del bando di concorso e dei documenti di volta in volta richiesti nel bando stesso (esempio: curriculum vitae, scheda biografica in italiano in originale), che possono essere scaricati direttamente dal sito di questa Direzione Generale: **[http:// www.persociv.difesa.it](http://www.persociv.difesa.it)**. **(nella sezione circolari ed altra documentazione).**

Le candidature, corredate dalla relativa documentazione e anche su supporto informatico (formato PDF) dovranno pervenire a questa Direzione Generale - 3° Reparto - 8^ Divisione - 1^ Sezione- improrogabilmente entro la data indicata nella citata tabella.

Posto	Località	Descrizione	Pos.econ.richiesta	Lingua	Scadenza
N. A801	Parigi (Francia)	” Programme Manager ”	Grado-A5*- (Dirigente)	inglese	19/01/2010
N.A808	Parigi (Francia)	“GP/ASW Platform Officer”	Grado-A4 (equiv.p.e. A3-F4)	inglese	19/01/2010

IL DIRETTORE DELLA DIVISIONE
(Dirig. dr.ssa Marina MASSARUTI)
f.to

- STAFF IN CONFIDENCE WHEN COMPLETED -



Organisation for Joint Armament Co-operation

OCCAR RECRUITMENT FORM

PLEASE INSERT DATA IN APPROPRIATE BOXES, PRINT THE COMPLETED FORM, AFFIX PHOTOGRAPH AND SIGN IT.

PLEASE TYPE OR PRINT CLEARLY IN BLACK INK

Vacancy for which you are applying: Post No. _____, Post Title _____	
1. PERSONAL INFORMATION	
Mr. Mrs. Miss NAME (surname): _____ (first names): _____ NAME AT BIRTH: _____ MAIDEN NAME (if appropriate): _____ PK/Insee No./Staff No./Matricola No.: _____ DATE/PLACE OF BIRTH (please provide a copy of your passport or Identity card) Day: _____ Month: _____ Year: _____ City: _____ Country: _____	RECENT PHOTOGRAPH
2. NATIONALITY Present Nationality: Has your nationality ever changed or is it in the process of being changed? No ☐ Yes ☐ (please provide certified copy of naturalisation decree for new nationality) (explain the reasons for changing) Do you have dual nationality No ☐ Yes ☐ Which? _____ Explain: _____	
3. RESIDENCE	
Present address (to which correspondence should be sent): _____ Home address (if different from above): _____ How long have you lived in your present country of residence? _____	Telephone / -fax: Home: _____ Office: _____ Can we call you at your office? No ☐ Yes ☐ E-mail: (Please complete) _____
4. MARITAL STATUS	
☐ 1. Married (Date: _____) ☐ 2. Separated (Date: _____) ☐ 3. Divorced (Date: _____) ☐ 4. Widow(er) ☐ 5. Single If married, does your spouse work? No ☐ Yes ☐ If so, where? _____ Job title: _____	

- STAFF IN CONFIDENCE WHEN COMPLETED -

Name: _____ First Name(s): _____

5. RELATIVES

Give names of spouse and any dependants

1. Spouse
2. Children (including adopted)

Other dependants for whom you are legally responsible

NAME	FIRST NAME	RELATIONSHIP Indicate No. & Marital Status	DATE OF BIRTH D/M/Y	COUNTRY OF BIRTH	NATION- ALITY	CURRENT ADDRESS

6. LANGUAGES *

Mother tongue:

	Speaking	Understanding	Reading	Writing
English				
French				
German				
Italian				
Spanish				

Additional languages:

* Grade as: Fluent / Good / Fair / Poor

7. HAVE YOU EVER PREVIOUSLY APPLIED FOR A POST IN OCCAR?

If so, please state the approximate date of application, and for which post.

Were you interviewed? No ☐ Yes ☐

8. EDUCATION				
	Name and Location	Dates from to	Major subjects	Degree or other diploma
Senior / High Secondary School				
College or University				

OTHER PROFESSIONAL QUALIFICATIONS, MEMBERSHIP OF BUSINESS OR PROFESSIONAL ASSOCIATIONS

9. Append a list of theses, patents, publications and other significant work you have done. Please do not send copies.

MS Windows		ACCESS	
WORD		MS PROJECT	
EXCEL		LOTUS NOTES	
POWERPOINT		NAVISION	

If so, what level?

- STAFF IN CONFIDENCE WHEN COMPLETED -

Name: _____ First Name(s): _____

12.1 PRESENT EMPLOYMENT	
COMPANY / ADDRESS	POSITION HELD
Dates from: _____ to: _____	Name and position of person to whom you report
Number of people reporting directly to you, or for whom you are responsible	Yearly budget responsibility (if appropriate):
Describe duties and scope of responsibilities:	
How much notice must you give to leave?	
Reasons for leaving	
Do you have any objections to our making inquiries of your present employer? No ☐ Yes ☐	
12.2 PREVIOUS EMPLOYMENT	
COMPANY / ADDRESS	POSITION HELD
Dates from: _____ to: _____	Name and position of person to whom you reported
Number of people reporting directly to you, or for whom you are responsible	Yearly budget responsibility (if appropriate):
Describe duties and scope of responsibilities:	
Reasons for leaving	
Do you have any objections to our making inquiries of your previous employer? No ☐ Yes ☐	

- STAFF IN CONFIDENCE WHEN COMPLETED -

Name: _____ First Name(s): _____

12.3 PREVIOUS EMPLOYMENT

COMPANY / ADDRESS

POSITION HELD

Dates

from:

to:

Name and position of person to whom you reported

Number of people reporting directly to you, or for whom you are responsible

Yearly budget responsibility (if appropriate):

Describe duties and scope of responsibilities:

Reasons for leaving

Do you have any objections to our making inquiries of your previous employer?

No

☐Yes ☐

IF YOU HAVE HELD MORE THAN THREE POSITIONS, PLEASE GIVE DETAILS ON A SEPARATE SHEET.

13. MILITARY SERVICE

Have you completed your military service

No ☐Yes ☐

If yes, from:

to:

Last military rank/Duties:

If not, give reasons.

14. Please indicate why you are applying for this post and outline how your knowledge, skills and experience meet the competences required for this role (as detailed in the vacancy notice). You should draw on your experience from your current or previous roles or from other relevant situations.

- STAFF IN CONFIDENCE WHEN COMPLETED -

Name: _____ First Name(s): _____

15. REFERENCES

Please give names and addresses of three Referees (who should not be related to you) who may be approached in connection with your application.

Name	Position	Address	May be contacted before interviews?
			No ☐ Yes ☐
			No ☐ Yes ☐
			No ☐ Yes ☐

16. HAVE YOU ANY RELATIVES OR ACQUAINTANCES WORKING IN OCCAR?

If so, please specify

17. HOW DID YOU HEAR ABOUT THIS JOB OPPORTUNITY?**18. DATA PROTECTION**

The information that you provide on this form and that obtained from other sources will be used to process your application for employment. If you succeed in your application and take up employment with us, the information will be used in the administration of your employment with us. All information received by OCCAR-EA will be treated as confidential and used for our internal purposes only. By signing the application form we will be assuming that you agree to the processing of sensitive personal data.

19. DECLARATION

I declare that the information given on all parts of this application form, and in any other forms of documentation which accompanies it, is, to the best of my knowledge, correct. I understand that giving false information will make my application unacceptable and, if I am appointed, lead to my dismissal.

Date:

Signature:

Please remember to attach copies of your passport & highest qualification certificates & a recent photograph.

Please return this form to:
Head of Human Resources Division
OCCAR – EA; Postfach 2107, 53011 Bonn, Germany



MINISTERO DELLA DIFESA

SEGRETARIATO GENERALE DELLA DIFESA E DIREZIONE NAZIONALE DEGLI ARMAMENTI
III REPARTO - POLITICA DEGLI ARMAMENTI
3° Ufficio - OCCAR

MINISTERO DELLA DIFESA
SEGREDIFESA
M_D GSGDNA 0047681 18-11-2009

PoC: 1° Mar. Lgt. A.M. Augusto PASSA
1° Mar. Lgt. E.I. Angelo PUZIO
1° Mar. llo E.I. Massimo ESPOSITO

✉ :r3u3s0@sgd.difesa.it ☎ 0039-06-4735 3680



OGGETTO: OCCAR - Richiesta di personale da candidare presso la Divisione di
Programma FREMM di Parigi. Posizione N. A801 "Programme Manager" – Grado A5*

A: STATO MAGGIORE DELLA DIFESA
1° Reparto

SEDE

e, per conoscenza:

DIREZIONE GENERALE DEL PERSONALE CIVILE

ROMA

MARINA MILITARE
Ufficio Generale del Personale

ROMA

- ^^
1. Si invia, per il seguito di competenza, la "Job Description" relativa al bando di concorso per il posto in oggetto, fatta pervenire dall'Ufficio Centrale dell'OCCAR-EA.
 2. Si evidenzia che tale posto è di elevato interesse nazionale. Pertanto, attesa l'elevata competitività internazionale per le posizioni in seno all'Ufficio Centrale, le caratteristiche del candidato dovranno essere pienamente rispondenti ai requisiti richiesti dalla Job Description.
 3. Il predetto Organismo ha specificato che il colloquio per la selezione dei candidati avverrà, presumibilmente, nella settimana che ha inizio dal 09 Marzo 2010.
 4. Le relative segnalazioni di personale idoneo dovranno pervenire allo scrivente entro il **03 Febbraio 2010.**

d'ordine
IL CAPO REPARTO
(Gen. D. Claudio TOZZI)



SEGRETERIATO GENERALE DELLA DIFESA E DIREZIONE NAZIONALE DEGLI ARMAMENTI
III REPARTO - POLITICA DEGLI ARMAMENTI
3° Ufficio – OCCAR

MINISTERO DELLA DIFESA
SEGREDIFESA
M D GSGDNA 0047681 18-11-2009

PoC: 1° Mar. Lgt. A.M. Augusto PASSA
1° Mar. Lgt. E.I. Angelo PUZIO
1° Mar.llo E.I. Massimo ESPOSITO

 :r3u3s0@sgd.difesa.it **0039-06-4735 3680**



OGGETTO: OCCAR - Richiesta di personale da candidare presso la Divisione di Programma FREMM di Parigi. Posizione N. A801 “Programme Manager” – Grado A5*

A: STATO MAGGIORE DELLA DIFESA
1° Reparto

SEDE

e, per conoscenza:

DIREZIONE GENERALE DEL PERSONALE CIVILE

ROMA

MARINA MILITARE

Ufficio Generale del Personale

ROMA

AA

1. Si invia, per il seguito di competenza, la “Job Description” relativa al bando di concorso per il posto in oggetto, fatta pervenire dall’Ufficio Centrale dell’OCCAR-EA.
2. Si evidenzia che tale posto è di elevato interesse nazionale. Pertanto, attesa l'elevata competitività internazionale per le posizioni in seno all’Ufficio Centrale, le caratteristiche del candidato dovranno essere pienamente rispondenti ai requisiti richiesti dalla Job Description.
3. Il predetto Organismo ha specificato che il colloquio per la selezione dei candidati avverrà, presumibilmente, nella settimana che ha inizio dal 09 Marzo 2010.
4. Le relative segnalazioni di personale idoneo dovranno pervenire allo scrivente entro il **03 Febbraio 2010.**

d'ordine
IL CAPO REPARTO
(Gen. D. Claudio TOZZI)

Diramazione interna:
I Reparto
IV Reparto

Adm



MINISTERO DELLA DIFESA

SEGRETARIATO GENERALE DELLA DIFESA E DIREZIONE NAZIONALE DEGLI ARMAMENTI
III REPARTO - POLITICA DEGLI ARMAMENTI
3° Ufficio – OCCAR

MINISTERO DELLA DIFESA
SEGREDIFESA
M_D GSGDNA 0047698 18-11-2009

PoC: 1° Mar. Lgt. A.M. Augusto PASSA
1° Mar. Lgt. E.I. Angelo PUZIO
1° Mar. llo E.I. Massimo ESPOSITO

✉ :r3u3s0@sgd.difesa.it ☎ 0039-06-4735 3680



OGGETTO: OCCAR - Richiesta di personale da candidare presso la Divisione di
Programma FREMM di Parigi. Posizione A808 “GP/ASW Platform Officer” – Grado A4.

A: STATO MAGGIORE DELLA DIFESA
1° Reparto

SEDE

e, per conoscenza:

DIREZIONE GENERALE DEL PERSONALE CIVILE

ROMA

MARINA MILITARE
Ufficio Generale del Personale

ROMA

^^

1. Si invia, per il seguito di competenza, la “Job Description” relativa al bando di concorso per il posto in oggetto, fatta pervenire dall’Ufficio Centrale dell’OCCAR-EA.
2. Si evidenzia che tale posto è di elevato interesse nazionale. Pertanto, attesa l’elevata competitività internazionale per le posizioni in seno all’Ufficio Centrale, le caratteristiche del candidato dovranno essere pienamente rispondenti ai requisiti richiesti dalla Job Description.
3. Il predetto Organismo ha specificato che il colloquio per la selezione dei candidati avverrà, presumibilmente, nella settimana che ha inizio dal 15 Marzo 2010.
4. Le relative segnalazioni di personale idoneo dovranno pervenire allo scrivente entro il
03 Febbraio 2010

d’ordine
IL CAPO REPARTO
(Gen. D. Claudio TOZZI)

Diramazione interna:
I Reparto
IV Reparto



MINISTERO DELLA DIFESA

SEGRETARIATO GENERALE DELLA DIFESA E DIREZIONE NAZIONALE DEGLI ARMAMENTI

III REPARTO - POLITICA DEGLI ARMAMENTI

3° Ufficio – OCCAR

MINISTERO DELLA DIFESA
SEGREDIFESA

M_D GSGDNA 0047690 18-11-2009

PoC: 1° Mar. Lgt. A.M. Augusto PASSA
1° Mar. Lgt. E.I. Angelo PUZIO
1° Mar. llo E.I. Massimo ESPOSITO

✉ :r3u3s0@sgd.difesa.it ☎ 0039-06-4735 3680



Allegati: 02

OGGETTO: OCCAR - Richiesta di personale da candidare presso la Divisione di Programma FREMM di Roma – Posizione A803 “GP/ASW ILS Officer 1” Grado A3*.

A STATO MAGGIORE DELLA DIFESA
I Reparto

SEDE

e, per conoscenza:

DIREZIONE GENERALE DEL PERSONALE CIVILE

ROMA

MARINA MILITARE

Ufficio Generale del Personale

ROMA

1. Si invia, per il seguito di competenza, la “Job Description” relativa al bando di concorso per il posto in oggetto, fatta pervenire dall’Ufficio Centrale dell’OCCAR.
2. Si evidenzia che tale posto è di elevato interesse nazionale. Pertanto, attesa l’elevata competitività internazionale per tale posizione in seno all’Ufficio Centrale, le caratteristiche del candidato dovranno essere pienamente rispondenti ai requisiti richiesti dalla “Job Description”.
3. Il predetto Organismo ha specificato che il colloquio per la selezione dei candidati avverrà, presumibilmente, nella settimana che ha inizio dal 15 Marzo 2010.
4. Le relative segnalazioni di personale idoneo dovranno pervenire allo scrivente entro il **03 Febbraio 2009.**

d’ordine

IL CAPO DEL III REPARTO

(Gen. D. Claudio TOZZI)



Template IP40-02

Organisation for Joint Armament Co-operation Executive Administration

Vacancy Notice

Post	A801 – Programme Manager
Grade	AS*
Division	FREMM
Section	NA
Management of Staff	25
Location	Paris area, FR
Start Date	1 st August 2010
Interview Date	9 th March 2010

1. Background:

The scope of the Programme is the definition, development, production and initial in-service support of the European Multi-Missions Frigate (FREMM).

The FREMM Programme is broken down into four ship versions:

- Anti Sous-Marin (ASM) versions / FREMM de Défense Aérienne (FREDA) versions General Purpose (GP) / Anti Submarine Warfare (ASW) versions

The FREMM Programme Division is located in the Paris area. A Satellite office is located in Italy.

2. Duties:

The FREMM Programme Manager, together with the Deputy Programme Manager, are directly responsible for the management of the FREMM Programme to the OCCAR-EA Director and will report to him.

Within the framework of the delegation given to him/her by the OCCAR-EA Director, he/she has the autonomy and responsibility to achieve the Programme's general and specific High Level Objectives (HLOs) set by the OCCAR-EA Director and the FREMM Programme Committee, in accordance with the FREMM Programme Decision and the Programme Management Plan. Consequently, he/she has to report immediately on any event which could/may jeopardise the achievement of these high level objectives.

Sharing of responsibility among the PM and DPM

According to the FREMM Programme Decision, the PM and DPM have to share the responsibilities as follows:

"The Programme Manager and his Deputy shall coordinate for common Programme activities. Any document issued by the Programme Manager dealing with those common Programme activities shall be signed by the Programme Manager and his Deputy.



Template IP40-02

For matters concerning one Participating State only, the Programme Manager or his Deputy shall directly be responsible and sign the documents, depending on the Participating State concerned. They shall keep each other informed to guarantee the proper management of the common Programme activities.

The Programme Manager and his Deputy shall coordinate to ensure the general coherence of the overall Programme.

The Programme Manager is in charge of the administrative management of the Programme Division, in coordination with his Deputy."

Provided the above principles regarding the responsibilities sharing with the DPM are complied with, the Programme Manager will:

Achievement of the HLOs

- Be directly responsible for the achievement of the HLOs related to the requirements of the Participating State from which he/she is a national

Programme management:

Jointly with the Deputy Programme Manager for the common Programme activities and directly for the Programme activities that concern only the Participating State from which he/she is a national:

- Be responsible for the cost-effective management of the Programme to ensure that optimum performance is delivered and objectives are met
- Be responsible for the day-to-day management of the Programme: configuration control, risks, quality
- Co-ordinate and follow up industrial qualification tests as well as technical and operational evaluation
- Make proposals with regard to the Programme procurement strategy
- Establish and lead Programme Working Groups in order to maintain an interface with the participating nations
- Prepare the Programme Management Plan as part of the overall Business Plan of the OCCAR Executive Administration
- Prepare regular reports to OCCAR Director in accordance with the OCCAR reporting system. Ensure the implementation of state of the art Risk Management methodology and tools into the Programme Division
- Propose and implement (once approved) the logistics concepts and policy for In Service Support of the Programme
- Be responsible for the implementation of the QMS

With National Programme Co-ordinators with whom interfaces are necessary:

- Co-ordinate the activities
- Manage the interface configuration

Contracts and Finance

Jointly with the Deputy Programme Manager for the common Programme activities and directly for Programme activities that concern only the Participating State from which he/she is a national:

- Be responsible for the technical, contractual and financial management of the Prime Contract, in accordance with the provisions of the Prime Contract and of the Programme Decision
- Be responsible for the overall contractual process (in accordance with existing OCCAR rules and procedures): contractual organisation, bidders' selection process, and preparation of contracts
- Lead the contract negotiations with industry and co-ordinate the preparation of contracts
- Oversee the execution of contracts, and ensure that the objectives regarding performance, time schedules and costs are met
- Certify that the work to be done by the industry as stated in the contracts has been completed as prescribed and that the relevant invoices are justified
- Prepare both operational and administrative budget of the Programme for them to meet the related HLOs as defined in the FREMM Programme Decision

Personnel management

Jointly with the Deputy Programme Manager:

- Participate in the personnel selection process for his/her Division
- Develop and maintain team (-working) spirit, irrespective of nationalities, in particular by promoting internal communication

Directly for the staff members of his/her nationality.

- Oversee the Programme staff, define their objectives, ensure that all necessary means for the achievement of these objectives are available and monitor the performance of the staff members

Administrative management:

In coordination with the Deputy Programme Manager:

- Be responsible for the Programme staff leave, duty travel and training
- Prepare the Programme needs with regard to general supplies and office equipment and furniture

3. Experience:

Essential

- Wide knowledge and experience in Naval Programme Management with a minimum of 5 years at senior executive level.
- A keen awareness and knowledge of other Defence-related national and international structures and Organisations.
- Experience of working with the customer governmental official technical and/or operational experts is mandatory.
- Experience in technical management (contracts, relations with industry etc).

Desirable

- Previous experience in International Naval Programme Management is desirable.
- A former job as "Programme Manager" in a similar project will be considered as an advantage.

4. Competences /Skills:

Essential

- executive ability proven through the results attained performing jobs in this field for other national/international organisations
- Excellent team working skills, with the ability to lead, guide and motivate the team to achieve set objectives at both team and individual levels and this in a multicultural context.
- Excellent interpersonal skills with the ability to interact and communicate at all levels.
- The ability to grasp and analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem solving process
- The ability to orchestrate and implement clear, efficient and logical approaches to work, to manage assignments, objectives and time
- Ability to work in a changing, developing and demanding environment and full commitment to state-of-the-art programme management tools, including performance management based upon the balanced scorecard methodology and risk management.
- The ability to use Computer and Information and Communication Technology (ICT) facilities, with working knowledge of MS Office software
- Fluency in the English language, both orally and written with the ability to draft clearly, concisely and accurately

Desirable

- Good knowledge of Italian and / or French languages is desirable

5. Qualifications:

University degree or equivalent educational level qualification in the activity directly related to the prescribed.

6. Security Clearance:

National security clearance at "OCCAR-Secret" level is required for this post.



Organisation for Joint Armament Co-operation
Executive Administration

Vacancy Notice	
Post	A803 – GP/ASW ILS Officer 1
Grade	A3*
Division	FREMM
Section	Technical Section - General Design subsection
Management of Staff	NA
Location	Rome, IT
Start Date	1 st August 2010
Interview Date	Week commencing 15 th March 2010

1. Background:

The scope of the Programme is the definition, development, production and initial in-service support of the European Multi-Missions Frigate (FREMM).

The FREMM Programme is broken down into four ship versions:

- Action Vers la Terre (AVT) / Anti Sous-Marine (ASM) versions
- General Purpose (GP) / Anti Submarine Warfare (ASW) versions

The FREMM Programme Division is located in the Paris area. Satellites are located in Italy and in France.

2. Duties:

This post is based in Rome, IT

For the common Program activities regarding ILS matters, he/she shall be jointly responsible with the ILS Officer 2 based in Rome and the AVT/ASM G.D. Officer 2 based in Paris and therefore close coordination will be required among them.

For ILS matters concerning only the Participating State from which he is a national, he shall be responsible with ILS Officer 2. Nevertheless, he shall keep the AVT/ASM Platform Officer informed to guarantee the proper management of the common program activities.

The ILS Officer 1 will report:

- for common activities to the Programme Manager (PM) and the Deputy Programme Manager (DPM)
- for matters concerning only the Participating State from which he is a national, to the PM or DPM (the one who is also a national from the Participating State)

The ILS Officer 1 will be responsible for the following Design Transversal Aspect Contractual Activities:

- Integrated Logistic Support (ILS):ARM&T/LSA, TRAINING
- In Service Support (ISS) – TGS

Points of contact

- | | | | |
|--|---------------------|--------|----------------------------|
| 1. Flaviano Foligno (FREMM Programme Division) | + 33 (0)1 5724 8855 | E-mail | Flaviano.Foligno@occar.int |
| 2. Björn Rönnau (Human Resources Division) | + 49 228 5502 182 | | Bjoern.Roennau@occar.int |



- Safety
- Human Factors (manning, HMI, HCI)

For what concerns “ILS/ISS & Production Configuration” activities, he/she will coordinate the ILS Officer 2. More on the point, the post holder will:

- Determine the strategy and management of the through life logistic support activities required to satisfy all national support requirements, looking for, in connection with the operational coordinator and with the competent national government bodies, the concepts and the optimal circuits of maintenance defining the interfaces of it with the national organisms of maintenance
- Provide all ILS/ISS inputs to industry in the framework of the “customer involvement activities” during the development and production phase and for the preparation of the common support policy
- Interact with all other sections of the PD and Central Office according to all relevant activities of interest
- Verify, in connection with the other Sections responsible for relevant subsystems, the improvement of the programme from the reliability, maintainability, and availability points of view, the safety of operations and the safety regarding the development and the implementation of logistic means
- Support Life Cycle Costing (LCC) processes (as far as possible in conjunction with Central Office); in particular assist in collection of LCC data from Nations and Industry
- Validate equipments pertaining to supply contracts, with previous acquisition of the opinion of the Sections competent on specific items and/or related activities
- Organise meetings and prepare all relevant documents, as necessary, for all questions regarding all aspects of ILS/ISS technical requirement and contractual performance specifications
- Plan and manage all aspects regarding ILS, also orientating, directing and monitoring the industrial or governmental studies related to the various concepts and aspects of maintenance organisation, in compliance with requirements stemming from participating Nations
- Define and pursue the approval of an appropriate policy on common maintenance system which satisfy participating Nations’ requirements
- Harmonise all activities of logistic nature with all activities of technical nature pertaining to each ship of the FREMM family
- Interact with all other Sections of the PD according to all relevant activities of interest
- Contribute to Experts Working Groups, as directed by the Programme Manager
- Contribute to the formulation of new contractual requirements
- Support the PM/DPM in the acceptance of equipments pertaining to supply contracts
- Apply all enforceable procedures within the defined relations among the bodies involved in the programme
- Verify the conditions for payments related to ILS/ISS lots of the contract
- Be responsible for the coordination of Nation/Industry for what concerns his/her field of work in co-operation with the GP/ASW Operational Coordinator, define, design and prepare plans for training of personnel for the operation, maintenance and repair of the FREMM once in service, approving the studies on the above activities provided by Industry

As far as Safety & Human Factors activities, the post holder will:

- Monitor the Industry activities “through the contract” (Working Groups, Technical meetings, Progress meetings, Contractual reviews...)
- Co-ordinate and monitor the acceptance for all contractual deliveries, in liaison with other sections and technical experts from the nations
- Establish and maintain the technical compliance matrix for the programme

- Monitor and collect evidence of technical compliance with the technical specification as defined in the contract
- Take part in the preparation and negotiation of any new contract for technical and financial aspects
- Manage the up-date of technical and operational requirements, in liaison with the participating nations
- Monitor the qualification/acceptance of all systems
- Give technical briefings and presentations during PC meetings or other formal meetings
- Verify the conditions for payments related to lots of the contract which lie in his/her province;
- Be responsible for the coordination of Nation/Industry for what concerns his/her field of work.

If necessary, he/she takes temporary additional task:

- For common activities as required, jointly by the Programme Manager and the Deputy Programme Manager
- For activities concerning only the Participating State from which he is a national, as required by the PM or DPM (the one who is also a national from the Participating state)

4. Experience:

Essential

- Broad experience in trials/testing and acceptance of technically complex deliverables and mainly of ship's systems
- Experience in technical management (contracts, relations with industry etc)
- An experience of working with the customer governmental official technical and/or operational experts is mandatory

Desirable

- Former experience on board of naval vessel and/or proven good knowledge of the National Navy Staff procedure is highly desirable and will be considered as an advantage
- Experience in international co-operation activities is desirable

4. Competences /Skills:

Essential

- executive ability proven through the results attained performing jobs in this field for other national/international organisations
- The ability to establish and maintain excellent working relations at all levels in a multicultural context and with respect for diversity
- Excellent interpersonal skills with the ability to interact and communicate at all levels.
- The ability to grasp and analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem solving process
- The ability to orchestrate and implement clear, efficient and logical approaches to work, to manage assignments, objectives and time
- The ability to work in a changing, developing and demanding environment
- The ability to use Computer and Information and Communication Technology (ICT) facilities, with working knowledge of MS Office software

- Fluency in the English language, both orally and written with the ability to draft clearly, concisely and accurately

Desirable

- good knowledge of Italian and / or French languages

5. Qualifications:

University degree or equivalent educational level qualification in the activity directly related to the prescribed.

6. Security Clearance:

National security clearance at "OCCAR-Secret" level is required for this post.



Template JP40-02

Organisation for Joint Armament Co-operation Executive Administration

Template JP40-02

Vacancy Notice

Post	A808 – GP/ASW Platform Officer
Grade	A4
Division	FREMM
Section	Technical Section / Platform Sub-Section
Management of Staff	1
Location	Paris area, FR
Start Date	1 st July 2010
Interview Date	Week 15 th March 2010

1. Background:

The scope of the Programme is the definition, development, production and initial in-service support of the European Multi-Missions Frigate (FREMM).

The FREMM Programme is broken down into four ship versions:

- Anti Sous-Marine (ASM) versions / FREMM de Défense Aérienne (FREDA) versions General Purpose (GP) / Anti Submarine Warfare (ASW) versions

The FREMM Programme Division is located in the Paris area. A satellite office is located in Italy

2. Duties:

This post is based in the Paris area.

For the common Programme activities regarding the Platform domain, he shall be jointly responsible with the AVT/ASM Platform Officer based in Paris and therefore both of them shall co-ordinate.

For Platform matters concerning only the Participating State from which he/she is a national, he/she shall be directly responsible. Nevertheless, he/she shall keep the AVT/ASM Platform officer informed to guarantee the proper management of the common programme activities.

The Platform Officer will report:

For common activities to the Programme Manager (PM) and the Deputy Programme Manager (DPM).

For Platform matters concerning only the Participating State from which he is a national, to the PM or DPM (the one who is also a national from the Participating state).

The post-holder will be responsible for the whole Platform Contractual Activities in the following Design Areas and Sub-System:

- Design Areas:
 - Resistance and Power Prediction;

- Hull and Structure;
- Sea-keeping and Manoeuvrability;
- Trim and Stability;
- Damaged Stability;
- General Arrangements;

- Sub Systems

- Propulsion;
- Electrical Power Generation and distribution;
- Ship Management System;
- Boats carrying capability and Handling means;
- Heating Ventilation Air Conditioning (HVAC) and NBC protection;
- Fresh Water production and distribution;
- Fire fighting and Flooding control;
- Fuel oil;
- Helo Handling;
- Black and Grey Water treatment;
- Compressed Air Production and Distribution
- Ship/Harbour interfaces.

The post-holder will be as well responsible for the following Design Transversal Aspect Contractual activities:

- Platform physical integration
- Platform functional integration
- Passive survivability: vulnerability and signatures (RCS, IR, acoustic, magnetic)
- Standards

In the above areas the post holder will:

- Monitor the Industry activities "through the contract" (Working Groups, Technical meetings, Progress meetings, Contractual reviews...)
- Co-ordinate and monitor the acceptance for all contractual deliveries, in liaison with other sections and technical experts from the nations
- Establish and maintain the technical compliance matrix for the programme
- Monitor and collect evidence of technical compliance with the technical specification as defined in the contract
- Take part in the preparation and negotiation of any new contract for technical and financial aspects
- Manage the up-date of technical and operational requirements, in liaison with the participating nations
- Monitor the qualification/acceptance of all systems
- Give technical briefings and presentations during PC meetings or other formal meetings
- Provide professional guidance, instructions and co-ordination to assigned staff
- Verify the conditions for payments related to Platform lots of the contract;
- Be responsible for the coordination of Nation/Industry for what concerns his/her field of work

He/she will also support the design transversal aspect activities related to the C/S Physical integration.

As far as the other transversal activities are concerned, he/she will participate, consistently with the responsible post-holders, to them for the part dealing with areas of his/her competence.

If necessary, he/she takes temporary additional tasks:



- for common activities as required, jointly by the Programme Manager and the Deputy Programme Manager
- for activities concerning only the Participating State from which he is a national, as required by the PM or DPM (the one who is also a national from the Participating state).

6. Security Clearance:

National security clearance at "OCCAR-Secret" level is required for this post.

3. Experience:

Essential

- Experience of internal/external quality audits
- Broad experience in trials/testing and acceptance of technically complex deliverables
- An experience of working with the customer governmental official technical and/or operational experts is mandatory
- Experience in technical management (contracts, relations with industry, etc)

Desirable

- Experience in international programmes is desirable
- A previous appointment as Marine Engineer Officer of a naval vessel and/or a former experience of at least 7-years in the area of ship's design and/or shipbuilding is highly desirable and will be considered as an advantage

4. Competences / Skills:

Essential

- executive ability proven through the results attained performing jobs in this field for other national/international organisations
- The ability to establish and maintain excellent working relations at all levels in a multicultural context and with respect for diversity
- Excellent interpersonal skills with the ability to interact and communicate at all levels.
- The ability to grasp and analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem solving process
- The ability to orchestrate and implement clear, efficient and logical approaches to work, to manage assignments, objectives and time
- The ability to work in a changing, developing and demanding environment
- The ability to use Computer and Information and Communication Technology (ICT) facilities, with working knowledge of MS Office software
- Fluency in the English language, both orally and written with the ability to draft clearly, concisely and accurately

Desirable

- good knowledge of Italian and / or French languages is desirable

5. Qualifications:

University degree or equivalent educational level qualification in the activity directly related to the prescribed.

CURRICULUM VITAE

<u>NAME</u>	<u>INITIAL</u> //	<u>RANK AND DATE</u>	<u>DATE OF BIRTH</u>
<u>NATIONALITY</u>		<u>BRANCH OF SERVICE</u>	
<u>RECORD OF SERVICE</u>	<u>APPOINTMENT</u>	<u>DATES</u>	<u>DUTIES PERFORMED</u>
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			-
<u>COURSES</u>			<u>DATES</u>
<u>LANGUAGES</u>			<u>SLP (STANAG 6001)</u>

<u>AWARDS AND DECORATIONS</u>	
<u>CIVIL STATUS</u>	
<u>SECURITY CLEARANCE</u>	

Allegato “C”

FOTOGRAFIA

MOD. 1/A

SCHEDA BIOGRAFICA (fac-simile)

- Parte Prima -

1 <u>CODICE FISCALE</u>		2 <u>FORZA ARMATA</u>	
3 <u>COGNOME</u>	4 <u>NOME</u>	5 <u>GRADO E ARMA</u>	6 <u>CATEGORIA E RUOLO</u>
7 <u>DATA DI NASCITA</u>	8 <u>LUOGO DI NASCITA</u>	9 <u>SESSO</u>	10 <u>STATO DI FAMIGLIA</u> (1)

[illegible]

(data) ** _ ** _ ****

18	<u>TITOLI DI STUDIO</u> (4)			
19	<u>CORSI SUPERIORI DI FORMAZIONE DI F.A. E/O INTERFORZE</u> (5)		<u>PERIODI ED ESITO</u>	
	<u>ALTRI CORSI</u> (6)		<u>PERIODI ED ESITO</u>	
20	<u>LINGUE ESTERE</u>		<u>GRADO DI CONOSCENZA E ANNO</u>	
a. ACCERTATE			a. SLP (STANAG 6001 - Livello e percentuale)	
b. ACCERTATE			b. Grado diverso o antecedente allo STANAG 6001	
c. NON ACCERTATE/DICHIARATE			Sufficiente	Buono Molto Buono
21	<u>ABILITAZIONE INFORMATICA</u>			
a. Programmatore (6):	Corso:			
b. Analista (6):	Corso:			
22	<u>CONOSCENZA INFORMATICA</u>			
a. PC:	b. Sistemi Operativi:			
c. Word Processor:	d. Software:			
e. Altro:				

23	<u>ONORIFICENZE E RICOMPENSE</u>	
24	<u>PUBBLICAZIONI</u> (6)	
25	<u>POSIZIONE IN GRADUATORIA</u> (7) ** SU **	26 <u>ESITO DELLE VALUTAZIONI AL GRADO</u> <u>SUPERIORE</u>
27	<u>QUALIFICHE RIPORTATE NELLA VALUTAZIONE CARATTERISTICA RELATIVA AI PRINCIPALI INCARICHI INDICATI E COMUNQUE DEGLI ULTIMI 10 ANNI</u>	
28	<u>PRECEDENTI DISCIPLINARI DEGLI ULTIMI 5 ANNI</u>	
	a. Provvedimenti di corpo: _____ durata _____ anno _____ b. Provvedimenti di stato: _____ durata _____ anno _____ c. Negativo: _____	
29	<u>PRECEDENTI PENALI</u>	
30	<u>NULLA OSTA DI SEGRETEZZA</u> (8)	31 <u>DATA DI SCADENZA</u>
	SI Barrare la casella di inter NO	
30	<u>ASSICURA LA PERMANENZA NELL'INCARICO?</u> (9)	
	SI Barrare la casella di interesse NO	

INFORMAZIONI AGGIUNTIVE (10)

Ai sensi della Legge 675 / 96 i dati personali contenuti in questo modulo saranno trattati esclusivamente per lo svolgimento dei compiti di ufficio e non saranno comunicati o diffusi a soggetti non appartenenti all'Amministrazione Difesa.

Firma di convalida (11)

Note:

- (1) Se coniugato con prole, indicare il numero dei figli.
- (2) Indicare il Corso Normale d'Accademia (Militare, Navale o Aeronautica) o l'Istituto/Corso di Formazione (es: Scuola di Applicazione - Corso per Ufficiali del Corpo Tecnico; Accademia Navale - Corsi Ruoli Speciali/Nomina Diretta; Scuola di Applicazione A.M. - Corso Allievi Ufficiali di Complemento; Scuola Allievi Sottufficiali; ecc.).
- (3) Per gli incarichi di comando, menzionare i periodi svolti a partire dal C.do di Btg od equivalente a seconda della F.A. di appartenenza.
- (4) Per i provenienti dai Corsi Normali dell'Accademia, oltre all'eventuale Diploma di Laurea conseguito al termine del Corso, indicare anche il Diploma di Scuola Media Superiore di ingresso.
- (5) Es: Scuola di Guerra (S.G.); Istituto di Guerra Marittima (I.G.M.); Scuola di Guerra Aerea (S.G.A.); Istituto Superiore Stati Maggiori Interforze (I.S.S.M.I.); Istituto Alti Studi per la Difesa (I.A.S.D.); ecc.
- (6) Menzionare solo quelli riportati a matricola.
- (7) Per gli Ufficiali del Ruolo Normale, l'attuale posizione nella graduatoria del corso di appartenenza; per il Ruolo Speciale, la posizione indicata negli annuari di FA a parità di anzianità di spallina.
- (8) Specificare se l'interessato possiede il livello di NOS previsto per l'incarico barrando la casella **SI** o **NO** e indicando solo la data di scadenza. Qualora diverso da quello previsto, specificare la data di inoltro della richiesta di elevazione/rinnovo.
- (9) Se non diversamente specificato, 3 anni per gli Ufficiali, 5 anni per i Sottufficiali. In caso contrario specificarne le motivazioni nel campo "Informazioni Aggiuntive".
- (10) Evidenziare tutti gli elementi che concorrono a rendere idoneo il candidato per la posizione cui viene proposto e fornire una previsione sugli impegni che la F.A. ha previsto nel breve/medio termine (es. periodi di impiego fuori area e/o corsi attinenti l'iter formativo quali ISSMI ed altri specifici di F.A.).
- (11) Capo Ufficio dell'Organo di impiego o suo delegato.

Grado COGNOME Nome

(data) ** - ** - ****