



MINISTERO DELLA DIFESA

DIREZIONE GENERALE PER IL PERSONALE CIVILE

3° REPARTO 8^ DIVISIONE 1^ SEZIONE

Viale dell'Università 4 - 00185 Roma

Tel. – fax. 06.49862475

r3d8s0@persociv.difesa.it

M_DGCIV

Prot. Nr. 2711

Del 15/01/2009

PARTENZA

A INDIRIZZI IN ALLEGATO

OGGETTO: candidature di dipendenti civili a posti a “status internazionale”. **Legge 27 luglio 1962 n.1114.**

Segredifesa ha reso noto che sono disponibili i posti a status internazionale presso l'OCCAR.

Il personale interessato potrà presentare la propria candidatura mediante la compilazione degli appositi moduli (application forms in triplice copia sia in italiano, sia in inglese) corredati dalla copia del bando di concorso e dei documenti di volta in volta richiesti nel bando stesso (curriculum, scheda biografica ecc.) che possono essere scaricati direttamente dal sito di questa Direzione Generale: [http:// www.persociv.difesa.it](http://www.persociv.difesa.it). **(nella sezione circolari ed altra documentazione).**

Posto	Località	Descrizione	Pos.econ.richiesta	Lingua	Scadenza
N.A631	Divisione-di Programma FSAF-Parigi	“Programme Manager”	A5* (Dirigente)	inglese	02/02/2009
N.A820	Divisione-di Programma FREMM-Parigi	“Internal Quality and General Management Officer”	A3*(equiv.p.e.C2)	inglese	10/02/2009

La domanda dovrà pervenire a questa Direzione Generale - 3° Reparto - 8^ Divisione - 1^ Sezione- improrogabilmente entro la date indicate nella tabella riepilogativa sopraindicata **(15gg. prima della scadenza del bando stesso).**

IL DIRETTORE DELLA DIVISIONE

(Dirigente Dr.ssa Marina MASSARUTI)

f.to



MINISTERO DELLA DIFESA

DIREZIONE GENERALE PER IL PERSONALE CIVILE

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M_DGCIV

Prot. Nr2713

Del 15/01/2009

PARTENZA

A INDIRIZZI IN ALLEGATO

OGGETTO: candidature di dipendenti civili a posti a “status internazionale”. **Legge 27 luglio 1962 n.1114.**

Segredifesa ha reso noto che sono disponibili i posti a status internazionale presso l'OCCAR.

Il personale interessato potrà presentare la propria candidatura mediante la compilazione degli appositi moduli (application forms in triplice copia sia in italiano, sia in inglese) corredati dalla copia del bando di concorso e dei documenti di volta in volta richiesti nel bando stesso (curriculum, scheda biografica ecc.) che possono essere scaricati direttamente dal sito di questa Direzione Generale: [http:// www.persociv.difesa.it](http://www.persociv.difesa.it). **(nella sezione circolari ed altra documentazione).**

Posto	Località	Descrizione	Pos.econ.richiesta	Lingua	Scadenza
N.A038	Bonn (Germania)	“Personnel Management Section Leader”	A4 (equiv.p.e.C3)	inglese	17/02/2009
N.A807	Divisione-di Programma FREMM-Parigi	“AVT/ASM Platform-and- General-Design Officer”	A4 (equiv.p.e.C3)	inglese	10/03/2009
N.A809	Divisione-di Programma FREMM-Parigi	“GP/ASW Platform Officer Assistant”	A3(equiv,p.e.C2)	inglese	10/03/2009
N.A811	Divisione-di Programma FREMM-Parigi	“AVT/ASM General Design Officer”	A3(equiv.p.e.C2)	inglese	10/03/2009

La domanda dovrà pervenire a questa Direzione Generale - 3° Reparto - 8^ Divisione - 1^ Sezione- improrogabilmente entro la date indicate nella tabella riepilogativa sopraindicata **(15gg. prima della scadenza del bando stesso).**

IL DIRETTORE DELLA DIVISIONE

(Dirigente Dr.ssa Marina MASSARUTI)

f.to

P 051145A GEN 09
FM STAMADIFESA
TO STATESERCITO UFFICIALI ROMA
MARIUGP

INFO

SEGREDIFESA PRIMO

SEGREDIFESA TERZO

BT

NON CLASSIFICATO

SIC WAF

SMD 112/009/2173.E

OGGETTO: BANDO DI CONCORSO PER POSTO A STATUS INTERNAZIONALE PRESSO L'AGENZIA OCCAR - DIVISIONE DI PROGRAMMA FSAF DI PARIGI. POSIZIONE N. A631 "PROGRAMME MANAGER" – GRADO A5.

RIFE: LET. N. 8612/300 IN DATA 11 DIC 2008 DI SEGREDIFESA - III REPARTO (NOTUT).

1. CON LA LETTERA CUI SI FA RIFERIMENTO, E' STATA COMUNICATA LA RICHIESTA DI PERSONALE PER LA POSIZIONE DI CUI ALL'OGGETTO.

2. TENUTO CONTO DEL PARERE DI SEGREDIFESA, SI ESPRIME L'INTERESSE DELLA DIFESA PER L'ACQUISIZIONE DELLA POSIZIONE IN PAROLA.

3. LE EVENTUALI IDONEE CANDIDATURE, CORREDATE DALLE SCHEDE BIOGRAFICHE IN LINGUA ITALIANA E DALLE APPLICATION FORM IN LINGUA INGLESE (IN DUPLICE COPIA) E SU SUPPORTO INFORMATICO (FORMATO .PDF), IN RAGIONE DEI SUCCESSIVI ADEMPIMENTI NECESSARI PER LA LORO FORMALIZZAZIONE, DOVRANNO PERVENIRE IMPROROGABILMENTE PER IL TRAMITE DELLA FORZA ARMATA ALLO STATO MAGGIORE DIFESA ENTRO IL 2 FEBBRAIO 2009.

3. SI COMUNICA, INOLTRE, CHE IL BANDO SARA' PUBBLICATO SULLA PAGINA WEB DELLA DIFESA (WWW.DIFESA.IT), FILE DI PERCORSO: STATO MAGGIORE DELLA DIFESA/ STAFF DELLO STATO MAGGIORE DELLA DIFESA/ REPARTI/ I REPARTO/ IMPIEGO DEL PERSONALE/ BANDI EMESSI DA ENTI INTERNAZIONALI/ BANDI PER POSTI A STATUS INTERNAZIONALI IN ATTO.

FIRMATO D'ORDINE IL CAPO UFFICIO IMPIEGO DEL PERSONALE

COL. AARAN VINCENZO LANZA

PDC 1° MAR. CAMBIOTTI TEL. 2/3330

BT

LDI: - UFFICIO GENERALE DEL CAPO DI SMD; - UFFICIO DEL SOTTOCAPO DI SMD;
- II REPARTO; - III REPARTO; - IV REPARTO; - V REPARTO; - VI REPARTO;
- UGPPB.

VACANCY NOTICE

<u>Post:</u>	A631 - Programme Manager
<u>Grade:</u>	A5*
<u>Division</u>	FSAF
<u>Section:</u>	
<u>Management of staff:</u>	32
<u>Location:</u>	Paris area, FR
<u>Starting date:</u>	01st August 2009
<u>Provisional Interview Date:</u>	Week commencing 09th March 2009

Background:

The scope of the Programme is:

- the in-service support of the Future Surface to Air systems Family (FSAF), based upon the Surface-to-Air Anti-Missile (SAAM), the Surface-to-Air Medium Range Land (SAMP/T) systems;
- the in-service support of some components of the Principal Anti-Air Missile Systems (PAAMS)

The scope of the programme will include also activities related to the transition between the production and the in-service support phases, as well as potential post-design services and activities as required by the Participating States (PSs)

The management of this Programme seeks to optimise the use of as many common elements as possible and also gives consideration to the potential to extend the capabilities of the systems.

Duties:

The Programme Manager is responsible to the OCCAR-EA Director and the FSAF Programme Committee for all aspects of the FSAF/PAAMS Programme, and ensures that it meets its high level objectives as set out by the PSs. On behalf of, and on the account of, the PSs he exercises the authority and is responsible for the tasks outlined below:

Programme management

- Be responsible for the management of all aspects of the programme, and to direct the Programme Division according to the terms of the governing Memorandum of Understanding (MoU), the BoS and Programme Board Decisions and OCCAR procedures.
- Overall day-to-day management of the FSAF/PAAMS programme, covering In-Service Support requirements and additional requirements as required by the PSs.
- Be responsible for making programme, financial, contractual and technical decisions, within the limits established in the MoU, the BoS and Programme Board Decisions and in accordance with the proposals and approvals given by the Programme Committee.

Vacancy notice A631– FSAF Programme Manager

December 2008

Points of contact:

Enrico Piromallo di Montebello – FSAF Programme Div. tel: +33 (0)1 5724 8876

E-Mail: enrico.piromallo-di-montebello@occar.int

Iain Plunkett - OCCAR HRD

tel: +49 228 5502 182

E-Mail: iain.plunkett@occar.int

- Be responsible for the cost-effective management of the Programme to ensure that optimum performance is delivered and objectives are met.
- Implement the logistics concepts and OCCA policy for, and make proposals with regard to, the in service support of the Programme.
- Establish and lead Programme Working Groups in order to maintain an interface with the participating nations.
- Be responsible for establishing and maintaining Programme Divisional processes and procedures to be compliant with ISO 9001 Standard and lead to meet requirements of ISO 9001 certification process.
- Be responsible for all Quality Assurance aspects including NQAR involvement where necessary
- Be responsible and lead the Programme Division to meet Risk Management Maturity objectives in accordance with OCCAR processes and procedures
- Prepare the Programme Management Plan as part of the overall Business Plan of the OCCAR Executive Administration.
- Prepare additional management plans as required by the peculiarities of the in-service support phase.
- Adoption and Transition of the Programme Division to all future changes and challenges to the current logistic support arrangements.
- Reporting to and communication with the OCCAR-EA Director, the FSAF Programme Board, Programme Committee and FSAF-related working groups on all FSAF matters.
- Share lessons with other OCCAR-EA Programme Divisions as far as in-service support is concerned so contributing to expand OCCAR-EA overall capabilities in this sector.

Contracts and Finance

- Be responsible for the overall contractual process in accordance with existing OCCAR rules and procedures
- Lead the contract negotiations with industry and co-ordinate the preparation of contracts.
- Ensure that contracts are coordinated with Central Office prior to their signature.
- Oversee the execution of contracts, and ensure that the objectives regarding performance, time schedules and costs are met.
- Prepare both operational and administrative budget of the Programme.

Personnel management

- Participate in the personnel selection process for the Division.
- Oversee and lead the Programme staff, define their objectives and training plans, ensure that all necessary means for the achievement of these objectives are available and monitor the performance of the staff members.
- Develop and maintain a good team-working environment with particular emphasis on internal communication.

Points of contact:

- Enrico Piromallo di Montebello – FSAF Programme Div. tel: +33 (0)1 5724 8876
E-Mail: enrico.piromallo-di-montebello@occar.int
- Iain Plunkett - OCCAR HRD tel: +49 228 5502 182
E-Mail: iain.plunkett@occar.int

Experience:

- Wide knowledge and experience in Programme Management with a minimum of 5 years at senior executive level.
- A former job as "Programme Manager" in a similar project or of significant importance will be considered an advantage.
- A keen awareness and knowledge of other Defence-related national and international structures and Organisations.
- Previous experience in International Programme Management is highly desirable.
- Previous experience in definition and implementation of logistic/in-service concepts is desirable.

Competences / Skills.

- Executive ability proven through the results attained performing jobs in this field for other national/international organisations.
- Excellent team working skills, with the ability to lead, guide and motivate the team to achieve set objectives at both team and individual levels and this in a multicultural context.
- Excellent analytical skills combined with a problem-solving approach to issues and the ability to quickly make decisions.
- Ability to work in a changing, developing and demanding environment and full commitment to state-of-the-art programme management tools, including performance management based upon the balanced scorecard methodology and risk management.
- Excellent ability to co-ordinate available resources.
- Fluency, orally and written, in the English language.
- Good knowledge of Italian and / or French languages is desirable.
- Familiarity with business software, including MS Office and email applications.

Qualifications:

A university degree or equivalent, or the necessary experience in the activities directly related to the prescribed tasks.

Security Clearance.

National security clearance at "OCCAR-Secret" level is required for this post.

Points of contact:

- Enrico Piromallo di Montebello – FSAF Programme Div. tel: +33 (0)1 5724 8876
E-Mail: enrico.piromallo-di-montebello@occar.int
- Iain Plunkett - OCCAR HRD tel: +49 228 5502 182
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OGGETTO: BANDO DI CONCORSO PER POSTO A STATUS INTERNAZIONALE PRESSO L'UFFICIO CENTRALE DELL'OCCAR IN BONN.

POSIZIONE N. A038 "PERSONNEL MANAGEMENT SECTION LEADER" – GRADO A4.

RIFE: LET. N. 8611/300 IN DATA 11 DICEMBRE 2008 DI SEGREDIFESA - III REPARTO (NOTUT).

1. IN RELAZIONE AL BANDO EMESSO CON LA LETTERA CUI SI FA RIFERIMENTO, SI ESPRIME L'INTERESSE DIFESA PER L'ACQUISIZIONE DELLA POSIZIONE IN ARGOMENTO.
2. LE EVENTUALI IDONEE CANDIDATURE, CORREDATE DALLE SCHEDE BIOGRAFICHE IN LINGUA ITALIANA E DALLE APPLICATION FORM IN LINGUA INGLESE IN DUPLICE COPIA (ORIGINALI E CON FIRMA AUTOGRAFA) E SU SUPPORTO INFORMATICO (FORMATO PDF CON MEDESIMA FIRMA AUTOGRAFA), IN RAGIONE DEI SUCCESSIVI ADEMPIMENTI NECESSARI PER LA LORO FORMALIZZAZIONE, DOVRANNO PERVENIRE IMPROROGABILMENTE PER IL TRAMITE DELLA FORZA ARMATA ALLO STATO MAGGIORE DELLA DIFESA ENTRO IL 16 FEBBRAIO 2009.

3. SI COMUNICA, INOLTRE, CHE IL BANDO SARA' PUBBLICATO SULLA PAGINA WEB DELLA DIFESA (WWW.DIFESA.IT), FILE DI PERCORSO: STATO MAGGIORE DELLA DIFESA/ STAFF DELLO STATO MAGGIORE DELLA DIFESA/ REPARTI/ I REPARTO/ IMPIEGO DEL PERSONALE/ BANDI EMESSI DA ENTI INTERNAZIONALI/ BANDI PER POSTI A STATUS INTERNAZIONALE IN ATTO.

FIRMATO D'ORDINE IL CAPO UFFICIO IMPIEGO DEL PERSONALE

COL. AARAN VINCENZO LANZA

PDC 1° MAR. CAMBIOTTI TEL. 2/3330

BT

LDI: - UFFICIO GENERALE DEL CAPO DI SMD; - UFFICIO DEL SOTTOCAPO DI SMD;
- II REPARTO; - III REPARTO; - IV REPARTO; - V REPARTO; - VI REPARTO;
- UGPPB.

OCCAR – EA
VACANCY NOTICE

<u>Post:</u>	A038 – Personnel Management Section Leader
<u>Grade:</u>	A4
<u>Division:</u>	Human Resources
<u>Management of staff:</u>	3
<u>Location</u>	Bonn, GE
<u>Starting date:</u>	1st August 2009
<u>Interview Date:</u>	Week Commencing 23 March 2009

Background:

The Human Resources Division is responsible for the implementation of the Human Resource Management Process. This means that the primary purpose of the Division is to ensure that the necessary human resources are provided and managed in a cost-effective manner, in order to enable OCCAR-EA to meet its objectives. Moreover, the Division has the secondary objective to promote morale and efficiency throughout the Organisation by providing an efficient and responsive personnel service.

Duties:

The Personnel Management Section Leader reports to the Head of Division.

In particular, he / she will:

- contribute to the definition of policies and procedures regarding recruitment, personnel planning, structure, job descriptions, organisational matters, leave entitlements, staff reports, training, in accordance with the OCCAR Management Procedures.
- contribute to the annual staffing planning cycle, providing advice to senior staff on manpower planning policies.
- Manage the recruitment process through the following phases:
 - * identifying human resource requirements (permanent posts, temporary deployment, technical assistance);
 - * advertisement of positions and making arrangements for interview of candidates;
 - * evaluation of candidates and producing the record of interviews;
 - * placement of personnel contracts including:
 - all paperwork necessary for the appointment of personnel;
 - first definite duration contracts for selected personnel;
 - temporary contracts for specialists/experts (e.g. technical assistance).
- Manage the staff reporting system which includes: issue of evaluation forms, the setting of personal objectives, the collection of staff reports and ensuring the consistency of reporting standards throughout the organisation.

Vacancy notice A038

December 2008

Points of contact:

- Martin Winter – Head of Human Resources Division Tel: +49 (0)228 5502 181 E-Mail: martin.winter@occar.int
- Iain Plunkett – Personnel Management Section Leader Tel: +49 (0) 228 5502 182 E-Mail iain.plunkett@occar.int

- Manage the OCCAR-EA training process, including the scrutiny of divisional and individual training plans, training requests and the evaluation of all training
- Manage the Induction process for the integration of new staff into OCCAR-EA.
- Manage the maintenance of personnel records.
- Manage personnel related issues linked to the organisational structure.
- Establish and maintain contacts with other international organisations (e.g.: NATO, EDA) with a view to collaborate on best practice in the Human Resources field.
- Establish and maintain contacts with national authorities with respect to personnel issues of seconded staff members.
- Manage the departure process of staff members on termination of contracts.
- Give advice/assistance to staff members on general personnel matters.
- Handle personnel management matters as directed by the Head of Division.
- Cover for the Emoluments Section Leader as and when required

Experience:

- A proven track record of success in personnel administration at senior level, covering both policy and practical experience, particularly in the areas of recruitment and integration.
- Awareness of the European Defence Environment.
- Previous experience in HR management in an international organisation and/or international context is highly desirable.
- Knowledge of payroll and financial entitlements management would be an advantage.

Competences/Skills.

- The ability to establish and maintain excellent working relations at all levels in a multicultural context and with respect for diversity.
- Excellent interpersonal skills with the ability to interact and communicate at all levels within OCCAR as well as with Nations.
- The ability to interact sensitively, effectively and professionally with persons from diverse cultural, educational, racial, ethnic and professional backgrounds, and of all ages and life styles.
- The ability to analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem solving process, (including providing recommended solutions and a proposed way forward).
- Ability to work in a changing, developing and demanding environment.
- The ability to orchestrate and implement clear, efficient and logical approaches to work, to manage assignments, objectives and time.
- The ability to use Computer and Information Technology (ICT) facilities, with working knowledge of MS Office software.
- Fluency, orally and written, in the English language.
- Adequate knowledge of at least one other OCCAR language.

Vacancy notice A038

December 2008

Points of contact:

- Martin Winter – Head of Human Resources Division Tel: +49 (0)228 5502 181 E-Mail: martin.winter@occar.int
 - Iain Plunkett – Personnel Management Section Leader Tel: +49 (0) 228 5502 182 E-Mail iain.plunkett@occar.int

Qualifications

A university degree or equivalent, or the necessary experience in the activities directly related to the prescribed tasks.

Security Clearance:

National security clearance at Secret level is required.

Points of contact:

- Martin Winter – Head of Human Resources Division Tel: +49 (0)228 5502 181 E-Mail: martin.winter@occar.int
- Iain Plunkett – Personnel Management Section Leader Tel: +49 (0) 228 5502 182 E-Mail iain.plunkett@occar.int

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OGGETTO: BANDI DI CONCORSO OCCAR PER POSTI A STATUS INTERNAZIONALE PRESSO
LA DIVISIONE DI PROGRAMMA FREMM (EUROPEAN MULTI-MISSIONS FRIGATE) IN PARIGI E ROMA.
RIFERIMENTI:

A. LET. N. 8705/300 IN DATA 17 DIC 2008 DI SEGREDIFESA - III REPARTO (NOTUT);

B. LET. N. 8703/300 IN DATA 17 DIC 2008 DI SEGREDIFESA - III REPARTO (NOTUT);

C. LET. N. 8706/300 IN DATA 17 DIC 2008 DI SEGREDIFESA - III REPARTO (NOTUT);

D. LET. N. 8704/300 IN DATA 17 DIC 2008 DI SEGREDIFESA - III REPARTO (NOTUT).

1. CON LE LETTERE CUI SI FA RIFERIMENTO, SONO STATE COMUNICATE LE SEGUENTI
VACANCIES:

- P.N. A807 "AVT/ASM PLATFORM AND GENERAL DESIGN OFFICER" GRADO A4 (PARIGI);

- P.N. A809 "GP/ASW PLATFORM OFFICER ASSISTANT" GRADO A3 (ROMA);

- P.N. A811 "AVT/ASM GENERAL DESIGN OFFICER" GRADO A3 (PARIGI);

- P.N. A820 "INTERNAL QUALITY AND GENERAL MANAGEMENT OFFICER" GRADO A3 (PARIGI).

2. TENUTO CONTO DEL PARERE DI SEGREDIFESA, SI ESPRIME L'INTERESSE
DELLA DIFESA PER L'ACQUISIZIONE DELLE POSIZIONI IN PAROLA.

3. LE EVENTUALI IDONEE CANDIDATURE, CORREDATE DALLE SCHEDE BIOGRAFICHE IN
LINGUA ITALIANA E DALLE APPLICATION FORM IN LINGUA INGLESE (IN DUPLICE COPIA)
E SU SUPPORTO INFORMATICO (FORMATO .PDF), IN RAGIONE DEI SUCCESSIVI ADEMPIMENTI
NECESSARI PER LA LORO FORMALIZZAZIONE, DOVRANNO PERVENIRE IMPROROGABILMENTE
PER IL TRAMITE DELLA FORZA ARMATA ALLO STATO MAGGIORE DIFESA ENTRO IL:

- 9 MARZO 2009 PER I POSTI A807, A809 & A811;

- 9 FEBBRAIO 2009 PER IL POSTO A820.

4. SI COMUNICA, INOLTRE, CHE I BANDI SARANNO PUBBLICATI SULLA PAGINA WEB DELLA
DIFESA (WWW.DIFESA.IT), PERCORSO: STATO MAGGIORE DELLA DIFESA/ STAFF
DELLO STATO MAGGIORE DELLA DIFESA/ REPARTI/ I REPARTO/ IMPIEGO DEL PERSONALE/
BANDI EMESSI DA ENTI INTERNAZIONALI/ BANDI PER POSTI A STATUS INTERNAZIONALI
IN ATTO.

FIRMATO D'ORDINE IL CAPO UFFICIO IMPIEGO DEL PERSONALE

COL. AARAN VINCENZO LANZA

PDC 1° MAR. CAMBIOTTI TEL. 2/3330

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LDI: - UFFICIO GENERALE DEL CAPO DI SMD; - UFFICIO DEL SOTTOCAPO DI SMD;
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- UGPPB.



OCCAR – EA

VACANCY NOTICE

<u>Post:</u>	A807 – AVT/ASM Platform and General Design Officer
<u>Grade:</u>	A4
<u>Division</u>	FREMM
<u>Section:</u>	FREMM / Technical Section / Platform sub-section
<u>Management of staff:</u>	0
<u>Location:</u>	Paris area, FR
<u>Starting date:</u>	01st September 2009
<u>Provisional interview Date:</u>	Week commencing 27th April 2009

Background:

The scope of the Programme is the definition, development, production and initial in-service support of the European Multi-Missions Frigate (FREMM).

The FREMM Programme is broken down into four ship versions:

- Action Vers la Terre (AVT) / Anti Sous-Marine (ASM) versions
- General Purpose (GP) / Anti Submarine Warfare (ASW) versions

The FREMM Programme Division is located in the Paris area. Satellites are located in Italy and in France.

Duties:

The people recruited responsible of this post will first take in charge the activities related to the platform domain and then four months later at the departure of the current general design officer 1 the activities related to the general design domain defined in this vacancy notice.

This post is based in Paris area, FR

For the common program activities regarding the ships' Platform domain, he/she shall be jointly responsible with the GP/ASW Platform officer based in Paris and therefore both of them shall co-ordinate.

For the common programme activities regarding the General Design domain, he/she shall be jointly responsible with, depending on the domain, either, the GP/ASW platform officer, or the GP/ASW C/S officer, or the IT warship Operational Co-ordinator and therefore shall co-ordinate accordingly.

For Platform matters concerning only the Participating State from which he is a national, he/she shall be directly responsible. Nevertheless, he/she shall keep the GP/ASW Platform Officer based in Paris informed to guarantee the proper management of the common programme activities.

Vacancy notice A807 – AVT/ASM Platform and General Design Offi

December 2008

Points of contact:

Thierry Baud – FREMM Programme Div.	tel: +33 (0)1 5724 8874	E-Mail: thierry.baud@occar.int
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For General Design matters concerning only the Participating State from which he/she is a national, he/she shall be directly responsible. Nevertheless, depending on the domain, he/she shall keep either the GP/ASW Platform Officer, or the GP/ASW C/S Assistant Officer 1, or the IT warship Operational Co-ordinator based in Paris informed to guarantee the proper management of the common programme activities.

The Platform and General Design Officer 1 shall co-ordinate with AVT/ASM C/S Officer in order to ensure proper account is taken of the transversal requirement into C/S development.

The Platform and General Design Officer will report:

- For common activities to the Programme Manager (PM) and the Deputy Programme Manager (DPM)
- For activities concerning only the Participating State from which he is a national, to the PM or DPM (the one who is also a national from the Participating state)

Platform Domain:

With regard to the AVT/ASM versions, the ships' Platform domain is defined as follows:

- Ships' general arrangement
- Overall ship budgets (weight, stability, electricity, heat exchange,...)
- Propulsion
- Hull & structures
- Electricity
- Aviation system
- Crew support (living, dining, hospital, storage,...)
- Various platform sub-systems such as: fire fighting, ventilation, piping, anchoring, stabilization, waste, NBC...

General Design Domain:

With regard to the AVT/ASM version, the General Design Domain covered in the frame of this post are:

- Signatures (radar, Infra-red, acoustic, magnetic)
- Vulnerability and safety
- CS physical integration including Electro Magnetic Engineering (EME)
- Standards and Technology
- Environmental conditions
- Human factor (ergonomics and crew reduction)
- Health and safety at work
- Security (Tempest and Networks)
- Safety Plan

Points of contact:

Thierry Baud – FREMM Programme Div.	tel: +33 (0)1 5724 8874	E-Mail: thierry.baud@occar.int
Iain Plunkett - OCCAR HRD	tel: +49 228 5502 182	E-Mail: iain.plunkett@occar.int

The post holder will for these domains:

- Monitor the Industry activities "through the contract" (Working Groups, technical meetings, progress meetings, contractual reviews...)
- Co-ordinate and monitor the acceptance for all contractual deliveries, in liaison with other sections and technical platform and general design experts from the nations
- Establish and maintain the technical compliance matrix for the programme
- Monitor and collect evidences of technical compliance with the technical specifications as defined in the contract
- Validate all contractual and financial activities related to technical development of the programme
- Take part in the preparation and negotiation of any new contract for technical and financial aspects
- Manage the up-date of technical and operational requirements, in liaison with the participating nations
- Participate, supporting the General Design Officer 2, to the interface management for the ships' Platform GSFE equipment (NH90 helicopter, special force boat and N&C detectors).
- Monitor the Qualification & Acceptance (Q&A) of platform systems and transwarship performances

If necessary, take temporary additional tasks:

- For common activities as required, jointly by the Programme Manager and the Deputy Programme Manager
- For activities concerning only the Participating State from which he is a national, as required by the PM or DPM (the one who is also a national from the Participating state)

Experience:

- Experience in international co-operation activities is desirable
- Broad experience in trials/testing and acceptance of technically complex deliverables
- Experience in technical management (contracts, relations with industry,...)
- An experience of working with the customer governmental official technical and/or operational experts is mandatory

Competences / Skills:

- executive ability proven through the results attained performing jobs in this field for other national/international organisations
- excellent interpersonal skills with the ability to interact and communicate at all levels
- ability to work in a changing, developing and demanding environment
- excellent team-working skills with the ability to work within an integrated multi-cultural team
- excellent ability to co-ordinate available resources
- seeks responsibility, dynamic and shows determination to achieve objectives
- have the ability to analyse problems, provide solutions and make decisions

Vacancy notice A807 – AVT/ASM Platform and General Design Offi

December 2008

Points of contact:

Thierry Baud – FREMM Programme Div.	tel: +33 (0)1 5724 8874	E-Mail: thierry.baud@occar.int
- Iain Plunkett - OCCAR HRD	tel: +49 228 5502 182	E-Mail: iain.plunkett@occar.int

- fluency, orally and written, in the English language
- good knowledge of Italian and / or French languages is desirable
- familiarity with business software, including working knowledge of MS Office software

Qualifications:

- University degree (PHD) or equivalent educational level qualification in the activity directly related to the prescribed.

Security Clearance:

National security clearance at "OCCAR-Confidential" level is required for this post.

Points of contact:

- | | | |
|---------------------------------------|-------------------------|---------------------------------|
| - Thierry Baud – FREMM Programme Div. | tel: +33 (0)1 5724 8874 | E-Mail: thierry.baud@occar.int |
| - Iain Plunkett - OCCAR HRD | tel: +49 228 5502 182 | E-Mail: iain.plunkett@occar.int |

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OGGETTO: BANDI DI CONCORSO OCCAR PER POSTI A STATUS INTERNAZIONALE PRESSO
LA DIVISIONE DI PROGRAMMA FREMM (EUROPEAN MULTI-MISSIONS FRIGATE) IN PARIGI E ROMA.
RIFERIMENTI:

A. LET. N. 8705/300 IN DATA 17 DIC 2008 DI SEGREDIFESA - III REPARTO (NOTUT);

B. LET. N. 8703/300 IN DATA 17 DIC 2008 DI SEGREDIFESA - III REPARTO (NOTUT);

C. LET. N. 8706/300 IN DATA 17 DIC 2008 DI SEGREDIFESA - III REPARTO (NOTUT);

D. LET. N. 8704/300 IN DATA 17 DIC 2008 DI SEGREDIFESA - III REPARTO (NOTUT).

1. CON LE LETTERE CUI SI FA RIFERIMENTO, SONO STATE COMUNICATE LE SEGUENTI
VACANCIES:

- P.N. A807 "AVT/ASM PLATFORM AND GENERAL DESIGN OFFICER" GRADO A4 (PARIGI);

- P.N. A809 "GP/ASW PLATFORM OFFICER ASSISTANT" GRADO A3 (ROMA);

- P.N. A811 "AVT/ASM GENERAL DESIGN OFFICER" GRADO A3 (PARIGI);

- P.N. A820 "INTERNAL QUALITY AND GENERAL MANAGEMENT OFFICER" GRADO A3 (PARIGI).

2. TENUTO CONTO DEL PARERE DI SEGREDIFESA, SI ESPRIME L'INTERESSE
DELLA DIFESA PER L'ACQUISIZIONE DELLE POSIZIONI IN PAROLA.

3. LE EVENTUALI IDONEE CANDIDATURE, CORREDATE DALLE SCHEDE BIOGRAFICHE IN
LINGUA ITALIANA E DALLE APPLICATION FORM IN LINGUA INGLESE (IN DUPLICE COPIA)
E SU SUPPORTO INFORMATICO (FORMATO .PDF), IN RAGIONE DEI SUCCESSIVI ADEMPIMENTI
NECESSARI PER LA LORO FORMALIZZAZIONE, DOVRANNO PERVENIRE IMPROPROROGABILMENTE
PER IL TRAMITE DELLA FORZA ARMATA ALLO STATO MAGGIORE DIFESA ENTRO IL:

- 9 MARZO 2009 PER I POSTI A807, A809 & A811;

- 9 FEBBRAIO 2009 PER IL POSTO A820.

4. SI COMUNICA, INOLTRE, CHE I BANDI SARANNO PUBBLICATI SULLA PAGINA WEB DELLA
DIFESA (WWW.DIFESA.IT), PERCORSO: STATO MAGGIORE DELLA DIFESA/ STAFF
DELLO STATO MAGGIORE DELLA DIFESA/ REPARTI/ I REPARTO/ IMPIEGO DEL PERSONALE/
BANDI EMESSI DA ENTI INTERNAZIONALI/ BANDI PER POSTI A STATUS INTERNAZIONALI
IN ATTO.

FIRMATO D'ORDINE IL CAPO UFFICIO IMPIEGO DEL PERSONALE

COL. AARAN VINCENZO LANZA

PDC 1° MAR. CAMBIOTTI TEL. 2/3330

BT

LDI: - UFFICIO GENERALE DEL CAPO DI SMD; - UFFICIO DEL SOTTOCAPO DI SMD;
- II REPARTO;- III REPARTO; - IV REPARTO; - V REPARTO; - VI REPARTO;
- UGPPB.

★ OCCAR ★

OCCAR – EA

VACANCY NOTICE

<u>Post:</u>	A809 – GP/ASW Platform Officer Assistant
<u>Grade:</u>	A3
<u>Division</u>	FREMM
<u>Section:</u>	FREMM / Technical Section / Platform Sub-Section
<u>Management of staff:</u>	0
<u>Location:</u>	Rome, IT
<u>Starting date:</u>	01st August 2009
<u>Provisional Interview Date:</u>	Week commencing 27th April 2009

Background:

The scope of the Programme is the definition, development, production and initial in-service support of the European Multi-Missions Frigate (FREMM).

The FREMM Programme is broken down into four ship versions:

- Action Vers la Terre (AVT) / Anti Sous-Marine (ASM) versions
- General Purpose (GP) / Anti Submarine Warfare (ASW) versions

The FREMM Programme Division is located in the Paris area. Satellites are located in Italy and in France.

Duties.

This post is based in Rome, IT

The GP/ASW Platform Officer Assistant will report to the GP/ASW Platform Officer.

The post-holder will deal with following Design Areas and Sub-System:

Design Areas:

- Resistance and Power Prediction
- Hull and Structure
- Sea-keeping and Manoeuvrability
- Trim and Stability
- Damaged Stability
- General Arrangements

Sub Systems

- Propulsion
- Electrical Power Generation and distribution
- Ship Management System
- Boats carrying capability and Handling means
- Heating Ventilation Air Conditioning (HVAC) and NBC protection
- Fresh Water production and distribution

Vacancy notice A809 – GP/ASW Platform Officer Assistant

December 2008

Points of contact:

- Flaviano Foligno – FREMM Programme Div.	tel: +33 1 5724 8855	E-Mail: flaviano.foligno@occar.int
- Iain Plunkett - OCCAR HRD	tel: +49 228 5502 182	E-Mail: iain.plunkett@occar.int

- Fire fighting and Flooding control
- Fuel oil
- Helo Handling
- Black and Grey Water treatment
- Compressed Air Production and Distribution
- Ship/Harbour interfaces

and the following design Transversal Aspect Contractual activities:

- Platform physical integration
- Platform functional integration

The post holder will, in the above areas:

- Act as liaison between PD and Industry, monitoring the Industry activities "through the contract" (Working Groups, Technical meetings, Progress meetings, Contractual reviews...) according to instructions received by Platform Officer
- Provide support to the Platform Officer in monitoring the acceptance for all contractual deliveries, in liaison with other sections and technical Platform experts from the nations
- Provide technical support to the Platform Officer in establishing and maintaining the technical compliance matrix for the programme
- Monitor and collect evidence "in situ" of technical compliance with the technical specification as defined in the contract
- Provide support to the Platform Officer in preparing and negotiation of any new contract for technical and financial aspects
- Provide support to the Platform Officer in the up-date of technical and operational requirements, in liaison with the participating nations
- If necessary, take temporary additional tasks as required by the Programme Manager
- Provide support to the Platform Officer in monitoring the qualification/acceptance of Platform systems

If necessary, he/she takes temporary additional tasks from the GP/ASW Platform Officer.

Experience.

- Experience in international co-operation activities is desirable
- Experience of internal / external quality audits
- Broad experience in trials/testing and acceptance of technically complex deliverables
- Experience in technical management (contracts, relations with industry,...)
- An experience of working with the customer governmental official technical and/or operational experts is mandatory
- A previous appointment as Marine Engineer Officer of a naval vessel and/or former experience of at least 5-years in the area of ship's design and/or shipbuilding is highly desirable and will be considered as an advantage

Points of contact:

- Flaviano Foligno – FREMM Programme Div. tel: +33 1 5724 8855 E-Mail: flaviano.foligno@occar.int
- Iain Plunkett - OCCAR HRD tel: +49 228 5502 182 E-Mail: iain.plunkett@occar.int

Competences /Skills:

- Executive ability proven through the results attained performing jobs in this field for other national/international organisations
- The ability to establish and maintain excellent working relations at all levels in a multicultural context and with respect for diversity.
- Excellent interpersonal skills with the ability to interact and communicate at all levels.
- The ability to grasp and analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem solving process.
- The ability to orchestrate and implement clear, efficient and logical approaches to work, to manage assignments, objectives and time.
- The ability to work in a changing, developing and demanding environment.
- The ability to use Computer and Information and Communication Technology (ICT) facilities, with working knowledge of MS Office software.
- Fluency in the English language, both orally and written with the ability to draft clearly, concisely and accurately.
- Good knowledge of Italian and / or French languages is desirable

Qualifications:

University degree or equivalent educational level qualification in the activity directly related to the prescribed.

Security Clearance

National security clearance at "OCCAR-Secret" level is required for this post.

Points of contact:

Flaviano Foligno – FREMM Programme Div. tel: +33 1 5724 8855
Iain Plunkett - OCCAR HRD tel: +49 228 5502 182

E-Mail: flaviano.foligno@occar.int
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OGGETTO: BANDI DI CONCORSO OCCAR PER POSTI A STATUS INTERNAZIONALE PRESSO
LA DIVISIONE DI PROGRAMMA FREMM (EUROPEAN MULTI-MISSIONS FRIGATE) IN PARIGI E ROMA.
RIFERIMENTI:

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1. CON LE LETTERE CUI SI FA RIFERIMENTO, SONO STATE COMUNICATE LE SEGUENTI
VACANCIES:

- P.N. A807 "AVT/ASM PLATFORM AND GENERAL DESIGN OFFICER" GRADO A4 (PARIGI);

- P.N. A809 "GP/ASW PLATFORM OFFICER ASSISTANT" GRADO A3 (ROMA);

- P.N. A811 "AVT/ASM GENERAL DESIGN OFFICER" GRADO A3 (PARIGI);

- P.N. A820 "INTERNAL QUALITY AND GENERAL MANAGEMENT OFFICER" GRADO A3 (PARIGI).

2. TENUTO CONTO DEL PARERE DI SEGREDIFESA, SI ESPRIME L'INTERESSE
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- 9 MARZO 2009 PER I POSTI A807, A809 & A811;

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4. SI COMUNICA, INOLTRE, CHE I BANDI SARANNO PUBBLICATI SULLA PAGINA WEB DELLA
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DELLO STATO MAGGIORE DELLA DIFESA/ REPARTI/ I REPARTO/ IMPIEGO DEL PERSONALE/
BANDI EMESSI DA ENTI INTERNAZIONALI/ BANDI PER POSTI A STATUS INTERNAZIONALI
IN ATTO.

FIRMATO D'ORDINE IL CAPO UFFICIO IMPIEGO DEL PERSONALE

COL. AARAN VINCENZO LANZA

PDC 1° MAR. CAMBIOTTI TEL. 2/3330

BT

LDI: - UFFICIO GENERALE DEL CAPO DI SMD; - UFFICIO DEL SOTTOCAPO DI SMD;
- II REPARTO;- III REPARTO; - IV REPARTO; - V REPARTO; - VI REPARTO;
- UGPPB.

★ OCCAR ★

OCCAR – EA

VACANCY NOTICE

<u>Post:</u>	A811 – AVT/ASM General Design Officer (in charge of ILS/ISS and interfaces)
<u>Grade:</u>	A3
<u>Division</u>	FREMM
<u>Section:</u>	FREMM / Technical Section / General Design Sub-Section
<u>Management of staff:</u>	0
<u>Location:</u>	Paris area, FR
<u>Starting date:</u>	01st September 2009
<u>Provisional Interview Date:</u>	Week commencing 27th April 2009

Background:

The scope of the Programme is the definition, development, production and initial in-service support of the European Multi-Missions Frigate (FREMM).

The FREMM Programme is broken down into four ship versions:

- Action Vers la Terre (AVT) / Anti Sous-Marine (ASM) versions
- General Purpose (GP) / Anti Submarine Warfare (ASW) versions

The FREMM Programme Division is located in the Paris area. Satellites are located in Italy and in France.

Duties:

This post is based in Paris area, FR.

For the common programme activities regarding the General Design Officer 2 domain, he/she shall be jointly responsible with the GP/ASW ILS/ISS/GFX Officer and therefore both of them shall co-ordinate.

For General Design matters concerning only the Participating State from which he is a national, he/she shall be directly responsible. Nevertheless, for the ILS matter he/she shall keep the GP/ASW ILS/ISS/GFX Officer informed to guarantee the proper management of the common programme activities.

The co-ordination and information shall be made through the GP/ASW Platform Officer based in Paris.

The General Design Officer 2 will report:

For common activities to the Programme Manager (PM) and the Deputy Programme Manager (DPM)

- For general Design matters concerning only the Participating State from which he is a national, to the PM or DPM (the one who is also a national from the Participating state)

Vacancy notice A811 – AVT/ASM GD Officer

December 2008

Points of contact:

- | | | |
|---------------------------------------|-------------------------|--|
| - Thierry Baud – FREMM Programme Div. | tel: +33 (0)1 5724 8874 | E-Mail: thierry.baud@occar.int |
| Iain Plunkett - OCCAR HRD | tel: +49 228 5502 182 | E-Mail: iain.plunkett@occar.int |

The General Design Officer 2 will be responsible of the following areas:

- Integrated Logistic Support (ILS)
- In Service Support (ISS)
- Interface management

The post holder will in the ILS/ISS and interfaces activities (and in close liaison with national experts):

- Monitor the Industry activities "through the contract" (Working Groups, Technical meetings, Progress meetings, Contractual reviews...)
- Co-ordinate and monitor the acceptance for all contractual deliveries, in liaison with other sections and technical experts from the nations
- Establish and maintain the technical compliance matrix for the programme
- Monitor and collect evidence of technical compliance with the technical specification as defined in the contract
- Take part in the preparation and negotiation of any new contract for technical and financial aspects
- Manage the up-date of technical and operational requirements, in liaison with the participating nations

If necessary, take temporary additional tasks:

- For common activities as required, jointly by the Programme Manager and the Deputy Programme Manager
- For activities concerning only the Participating State from which he is a national, as required by the PM or DPM (the one who is also a national from the Participating state)

As far as Interface Management is concerned, the post holder will:

- Co-ordinates and monitor the provision of correct use by industry of Government Selected or Furnished Equipment (GSFE)
- Monitor the management by the Prime contractor of the interface between the Prime Contractor and GSFE suppliers. In particular check the putting in place and chair the contractual working group related to the GSFE
- Evaluate and report the impacts of any GSFE problem issue and proposed solutions. In particular, in close liaison with national representatives, he/she will have to validate the assumptions regarding GSFE data whenever made the Prime Contractor whenever GSFE data are missing
- Co-ordinate and monitor the provision of correct use by industry of various materials (Which aren't GSFE) provided by France.

Within the PD, the post holder will act as a focal point for the SLV (Vertical Launch System) for the Naval Cruise Missile developments.

Points of contact:

- | | | |
|---------------------------------------|-------------------------|---------------------------------|
| - Thierry Baud – FREMM Programme Div. | tel: +33 (0)1 5724 8874 | E-Mail: thierry.baud@occar.int |
| - Iain Plunkett - OCCAR HRD | tel: +49 228 5502 182 | E-Mail: iain.plunkett@occar.int |

As far as ILS/ISS matters are concerned, the post holder will:

- Provide all ILS/ISS inputs to industry in the framework of the "customer involvement activities" during the development and production phase and for the preparation of the common support policy
- Interact with all other sections of the PD and Central Office according to all relevant activities of interest
- Develop Life Cycle Costing (LCC) processes in conjunction with Central Office – in particular assist in collection of LCC data from Nations and Industry
- Harmonise all activities of logistic nature with all activities of technical nature pertaining to each ship of the FREMM family
- Interact with all other Sections of the PD in order to take into account the ILS requirements as a transversal activity
- Apply all enforceable procedures within the defined relations among the bodies involved in the programme

Experience:

- Sound experience in the field of ILS/ISS matter
- Experience in international co-operation activities is desirable
- Broad experience in trials/testing and acceptance of technically complex deliverables
- Experience in technical management (contracts, relations with industry,...)
- An experience of working with the customer governmental official technical and/or operational experts is mandatory

Competences / Skills.

- executive ability proven through the results attained performing jobs in this field for other national/international organisations
- excellent interpersonal skills with the ability to interact and communicate at all levels
- ability to work in a changing, developing and demanding environment
- excellent team-working skills with the ability to work within an integrated multi-cultural team
- excellent ability to co-ordinate available resources
- seeks responsibility, dynamic and shows determination to achieve objectives
- have the ability to analyse problems, provide solutions and make decisions
- fluency, orally and written, in the English language
- good knowledge of Italian and / or French languages is desirable
- familiarity with business software, including working knowledge of MS Office software

Qualifications:

University degree or equivalent educational level qualification in the activity directly related to the prescribed tasks.

Vacancy notice A811 – AVT/ASM GD Officer

December 2008

Points of contact:

- Thierry Baud – FREMM Programme Div.	tel: +33 (0)1 5724 8874	E-Mail: thierry.baud@occar.int
- Iain Plunkett - OCCAR HRD	tel: +49 228 5502 182	E-Mail: iain.plunkett@occar.int

Security Clearance:

National security clearance at "OCCAR-Confidential" level is required for this post.

Points of contact:

Thierry Baud – FREMM Programme Div. tel: +33 (0)1 5724 8874
Iain Plunkett - OCCAR HRD tel: +49 228 5502 182

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OGGETTO: BANDI DI CONCORSO OCCAR PER POSTI A STATUS INTERNAZIONALE PRESSO
LA DIVISIONE DI PROGRAMMA FREMM (EUROPEAN MULTI-MISSIONS FRIGATE) IN PARIGI E ROMA.
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- P.N. A807 "AVT/ASM PLATFORM AND GENERAL DESIGN OFFICER" GRADO A4 (PARIGI);

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- P.N. A811 "AVT/ASM GENERAL DESIGN OFFICER" GRADO A3 (PARIGI);

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2. TENUTO CONTO DEL PARERE DI SEGREDIFESA, SI ESPRIME L'INTERESSE
DELLA DIFESA PER L'ACQUISIZIONE DELLE POSIZIONI IN PAROLA.

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LINGUA ITALIANA E DALLE APPLICATION FORM IN LINGUA INGLESE (IN DUPLICE COPIA)
E SU SUPPORTO INFORMATICO (FORMATO .PDF), IN RAGIONE DEI SUCCESSIVI ADEMPIMENTI
NECESSARI PER LA LORO FORMALIZZAZIONE, DOVRANNO PERVENIRE IMPROROGABILMENTE
PER IL TRAMITE DELLA FORZA ARMATA ALLO STATO MAGGIORE DIFESA ENTRO IL:

- 9 MARZO 2009 PER I POSTI A807, A809 & A811;

- 9 FEBBRAIO 2009 PER IL POSTO A820.

4. SI COMUNICA, INOLTRE, CHE I BANDI SARANNO PUBBLICATI SULLA PAGINA WEB DELLA
DIFESA (WWW.DIFESA.IT), PERCORSO: STATO MAGGIORE DELLA DIFESA/ STAFF
DELLO STATO MAGGIORE DELLA DIFESA/ REPARTI/ I REPARTO/ IMPIEGO DEL PERSONALE/
BANDI EMESSI DA ENTI INTERNAZIONALI/ BANDI PER POSTI A STATUS INTERNAZIONALI
IN ATTO.

FIRMATO D'ORDINE IL CAPO UFFICIO IMPIEGO DEL PERSONALE

COL. AARAN VINCENZO LANZA

PDC 1° MAR. CAMBIOTTI TEL. 2/3330

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LDI: - UFFICIO GENERALE DEL CAPO DI SMD; - UFFICIO DEL SOTTOCAPO DI SMD;
- II REPARTO;- III REPARTO; - IV REPARTO; - V REPARTO; - VI REPARTO;
- UGPPB.

★ OCCAR ★

OCCAR – EA

VACANCY NOTICE

<u>Post:</u>	A820 – GP/ASW Internal Quality and General Management Officer
<u>Grade:</u>	A3*
<u>Division</u>	FREMM
<u>Section:</u>	FREMM / Management and Commercial Section
<u>Management of staff:</u>	0
<u>Location:</u>	Paris area, FR
<u>Starting date:</u>	01st May 2009
<u>Provisional Interview Date:</u>	Week commencing 16th March 2009

Background:

The scope of the Programme is the definition, development, production and initial in-service support of the European Multi-Missions Frigate (FREMM).

The FREMM Programme is broken down into four ship versions:

- Action Vers la Terre (AVT) / Anti Sous-Marine (ASM) versions
- General Purpose (GP) / Anti Submarine Warfare (ASW) versions

The FREMM Programme Division is located in the Paris area. Satellites are located in Italy and in France.

Duties:

This post is based in the Paris area.

For the common programme activities regarding internal Quality matters, the post holder shall be jointly responsible with the AVT/ASM Internal Quality Officer based in Paris and therefore both of them shall co-ordinate.

For the common Programme activities regarding General Management aspects, the post holder shall be jointly responsible with the AVT/ASM General Management Officer and therefore both of them shall co-ordinate.

For what concerns IT management activities, he/she will coordinate the Configuration and Planning Officer and the Product quality Officer.

The GP/ASW General Management Officer will report:

For common activities to the Programme Manager (PM) and the Deputy Programme Manager (DPM)

- For matters concerning only the Participating State from which he is a national, to the PM or DPM (the one who is also a national from the Participating state)

Points of contact:

- | | | |
|---|-----------------------|------------------------------------|
| - Flaviano Foligno – FREMM Programme Div. | tel: +33 1 5724 8855 | E-Mail: flaviano.foligno@occar.int |
| - Iain Plunkett - OCCAR HRD | tel: +49 228 5502 182 | E-Mail: iain.plunkett@occar.int |

The post holder will also be responsible for:

- General coordination of management activities
- Internal quality Assurance (Quality Focal Point – QFP)
- Verifying the right conditions for payments related to management lots of the contract;
- Updating of Programme Decision (PD) and Memorandum Of Understanding (MOU)
- QMS (quality management system)
- Supervisor of Coordination meetings
- OCCAR-CO initiatives
- Control of deliverables documents which lie within his/her province
- Customer satisfaction
- Coordination of Nation/Industry for what concerns his/her field of work

If necessary, he/she will undertake temporary additional tasks:

- for common activities as required, jointly by the Programme Manager and the Deputy Programme Manager
- for activities concerning only the Participating State from which he/she is a national, as required by the PM or DPM (the one who is also a national from the Participating state).

Experience:

- Experience in international co-operation activities and intercultural relationships is desirable
- Experience of working with the customer governmental official technical and/or operational experts is mandatory
- Good knowledge and experience of programme management activities.
- In depth knowledge of current Network Scheduling techniques and Reporting Systems
- Knowledge of, or interest in the naval field would be valuable
- Excellent knowledge of the national and international standards for quality assurance
- Knowledge of quality management procedures
- Experience of internal/external quality audits
- Broad experience in trials/testing and acceptance of technically complex deliverables

Competences /Skills:

- executive ability proven through the results attained performing jobs in this field for other national/international organisations
- The ability to establish and maintain excellent working relations at all levels in a multicultural context and with respect for diversity.
- Excellent interpersonal skills with the ability to interact and communicate at all levels.

Vacancy notice A820 – GP/ASW Internal Quality & General Management Officer

December 2008

Points of contact:

- Flaviano Foligno – FREMM Programme Div. tel: +33 1 5724 8855 E-Mail: flaviano.foligno@occar.int
- Iain Plunkett - OCCAR HRD tel: +49 228 5502 182 E-Mail: iain.plunkett@occar.int

- The ability to grasp and analyse complex and wide-ranging questions, issues and information, with a structured approach to the problem solving process.
- The ability to orchestrate and implement clear, efficient and logical approaches to work, to manage assignments, objectives and time.
- The ability to work in a changing, developing and demanding environment.
- The ability to use Computer and Information and Communication Technology (ICT) facilities, with working knowledge of MS Office software.
- Fluency in the English language, both orally and written with the ability to draft clearly, concisely and accurately.
- good knowledge of Italian and / or French languages is desirable

Qualifications.

University degree or equivalent educational level qualification in the activity directly related to the prescribed.

Security Clearance.

National security clearance at "OCCAR-Secret" level is required for this post.

Points of contact:

- | | | |
|---|-----------------------|------------------------------------|
| - Flaviano Foligno – FREMM Programme Div. | tel: +33 1 5724 8855 | E-Mail: flaviano.foligno@occar.int |
| - Iain Plunkett - OCCAR HRD | tel: +49 228 5502 182 | E-Mail: iain.plunkett@occar.int |



Organisation for Joint
Armaments co-operation

Organisation Conjoint de Coopération
en matière d'Armement

OCCAR RECRUITMENT FORM

To: Head of Human Resources Division
OCCAR – EA, Postfach 1328, 53003 Bonn, Germany

PLEASE TYPE OR PRINT CLEARLY IN INK

1. PERSONAL INFORMATION		RECENT PHOTOGRAPH
Mr. Mrs. Miss NAME (surname): (first names): NAME AT BIRTH: MAIDEN NAME (if appropriate): PK/Insee No./Staff No./Matricola No.:		
DATE/PLACE OF BIRTH (please provide a copy of your passport or Identity card) Day: Month: Year: City: County: Country:		
2. NATIONALITY Present Nationality: Has your nationality ever changed or is it in the process of being changed? No ☐ Yes ☐ (please provide certified copy of naturalisation decree for new nationality) (explain the reasons for changing) Do you have dual nationality No ☐ Yes ☐ Which? Explain:		
3. RESIDENCE Present address (to which correspondence should be sent): Home address (if different from above): How long have you lived in your present country of residence?	Telephone / -fax: Home: Office: Can we call you at your office? No ☐ Yes ☐ E-mail:	
4. MARITAL STATUS ☐ 1. Married (Date:) ☐ 2. Separated (Date:) ☐ 3. Divorced (Date:) ☐ 4. Widow(er) ☐ 5. Single If married, does your spouse work? No ☐ Yes ☐ If so, where? Job title:		

- STAFF IN CONFIDENCE WHEN COMPLETED -

Name: _____ **First Name(s):** _____

5. RELATIVES

Give names of spouse and any dependants

1. Spouse
2. Children (including adopted)
3. Other dependants for whom you are legally responsible

NAME	FIRST NAME	RELATIONSHIP Indicate No. & Marital Status	DATE OF BIRTH D/M/Y	COUNTRY OF BIRTH	NATION-ALITY	CURRENT ADDRESS

6. LANGUAGES *

Mother tongue:

	Speaking	Understanding	Reading	Writing
English				
French				
German				
Italian				

Other languages:

* Grade as: Fluent / Good / Fair / Poor

7. HAVE YOU EVER PREVIOUSLY APPLIED FOR A POST IN OCCAR?

If so, please state the approximate date of application, and for which post.

Were you interviewed? No ☐ Yes ☐

- STAFF IN CONFIDENCE WHEN COMPLETED -

Name: _____ **First Name(s):** _____

8. EDUCATION

	Name and Location	Dates from to	Major subjects	Degree or other diploma
Senior / High Secondary School				
College or University				

Please provide a copy of your highest certificate or diploma

OTHER PROFESSIONAL QUALIFICATIONS, MEMBERSHIP OF BUSINESS OR PROFESSIONAL ASSOCIATIONS

Qualification received	Awarded by	Subject	Length of study	Date

9. Append a list of theses, patents, publications and other significant work you have done. Please do not send copies.

10. KNOWLEDGE OF COMPUTER EQUIPMENT

Software, hardware, word processing systems (Indicate which)

11. ARE YOU A CIVIL SERVANT? National No ☐ Yes ☐
International No ☐ Yes ☐

If so, what are your duties and grade?

Do you have the right of return to your present post? No ☐ Yes ☐

Do you have a security clearance? No ☐ Yes ☐

If so, what level?

- STAFF IN CONFIDENCE WHEN COMPLETED -

Name: _____ **First Name(s):** _____

12.1 PRESENT EMPLOYMENT			
COMPANY / ADDRESS		PRESENT POSITION	
Dates from: to:	Name and position of person to whom you report	Annual salary (gross) Annual salary (net) after tax and social security contributions Other benefits in kind	
Number of people reporting directly to you, or for whom you are responsible		Yearly budget responsibility (if appropriate):	
Describe duties and scope of responsibilities:			
How much notice must you give to leave?			
Reasons for leaving			
Do you have any objections to our making inquiries of your present employer? No ☐ Yes ☐			
12.2 PREVIOUS EMPLOYMENT			
COMPANY / ADDRESS		POSITION HELD	
Dates from: to:	Name and position of person to whom you reported	Annual salary (gross) Annual salary (net) after tax and social security contributions Other benefits in kind	
Number of people reporting directly to you, or for whom you are responsible		Yearly budget responsibility (if appropriate):	
Describe duties and scope of responsibilities:			
Reasons for leaving			
Do you have any objections to our making inquiries of your previous employer? No ☐ Yes ☐			

- STAFF IN CONFIDENCE WHEN COMPLETED -

Name: _____ **First Name(s):** _____

12.3 PREVIOUS EMPLOYMENT

COMPANY / ADDRESS		POSITION HELD	
Dates from: to:	Name and position of person to whom you reported	Annual salary (gross) Annual salary (net) after tax and social security contributions Other benefits in kind	
Number of people reporting directly to you, or for whom you are responsible		Yearly budget responsibility (if appropriate):	
Describe duties and scope of responsibilities:			
Reasons for leaving			
Do you have any objections to our making inquiries of your previous employer? No ☐ Yes ☐			

IF YOU HAVE HELD MORE THAN THREE POSITIONS, PLEASE GIVE DETAILS ON A SEPARATE SHEET.

13. MILITARY SERVICE

Have you completed your military service No ☐ Yes ☐

If yes, from: to: Last military rank/Duties:

If not, give reasons.

14. Please describe below your experience in the field of your specialisation. If you are applying for a particular post, kindly mention any experience which relates specifically to the requirements of the post as well as to the conditions laid down for the eligibility, as stipulated in the vacancy notice

- STAFF IN CONFIDENCE WHEN COMPLETED -

Name: _____ **First Name(s):** _____

15. REFERENCES

Not relatives

Name	Position	Address	May be contacted before interviews?
			No ☐ Yes ☐
			No ☐ Yes ☐
			No ☐ Yes ☐

16. HAVE YOU ANY RELATIVES OR ACQUAINTANCES WORKING IN OCCAR?

If so, please specify

17. HOW DID YOU HEAR ABOUT THIS JOB OPPORTUNITY?

18. I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS COMPLETE AND ACCURATE TO THE BEST OF MY KNOWLEDGE. ALL INFORMATION WILL BE TREATED CONFIDENTIALLY FOR OCCAR INTERNAL USE ONLY

Date:

Signature:

Allegato “C”

FOTOGRAFIA

MOD. 1/A

SCHEDA BIOGRAFICA (fac-simile)

- Parte Prima -

1 <u>CODICE FISCALE</u>		2 <u>FORZA ARMATA</u>	
3 <u>COGNOME</u>	4 <u>NOME</u>	5 <u>GRADO E ARMA</u>	6 <u>CATEGORIA E RUOLO</u>
7 <u>DATA DI NASCITA</u>	8 <u>LUOGO DI NASCITA</u>	9 <u>SESSO</u>	10 <u>STATO DI FAMIGLIA</u> (1)

11 <u>SCUOLA DI FORMAZIONE</u> (2)		12 <u>ANZIANITA'</u>	
		A DI GRADO	B DI SERVIZIO
13 <u>INCARICO ATTUALE</u>	14 <u>DATA DI ASSUNZIONE</u>	15 <u>INCARICO PRECEDENTE</u>	16 <u>DATA DI ASSUNZIONE</u>
17 <u>ALTRI PRINCIPALI INCARICHI</u> (3) (in ordine cronologico) a. in ambito Nazionale:		<u>GRADO</u>	<u>PERIODI</u>
b. in ambito interforze e/o Internazionale:			

(data) ** _ ** _ ****

18	<u>TITOLI DI STUDIO</u> (4)			
19	<u>CORSI SUPERIORI DI FORMAZIONE DI F.A. E/O INTERFORZE</u> (5)		<u>PERIODI ED ESITO</u>	
	<u>ALTRI CORSI</u> (6)		<u>PERIODI ED ESITO</u>	
20	<u>LINGUE ESTERE</u>		<u>GRADO DI CONOSCENZA E ANNO</u>	
a. ACCERTATE			a. SLP (STANAG 6001 - Livello e percentuale)	
b. ACCERTATE			b. Grado diverso o antecedente allo STANAG 6001	
c. NON ACCERTATE/DICHIARATE			Sufficiente	Buono Molto Buono
21	<u>ABILITAZIONE INFORMATICA</u>			
a. Programmatore (6):	Corso:			
b. Analista (6):	Corso:			
22	<u>CONOSCENZA INFORMATICA</u>			
a. PC:	b. Sistemi Operativi:			
c. Word Processor:	d. Software:			
e. Altro:				

23	<u>ONORIFICENZE E RICOMPENSE</u>	
24	<u>PUBBLICAZIONI</u> (6) _____	
25	<u>POSIZIONE IN GRADUATORIA</u> (7) ** SU **	26 <u>ESITO DELLE VALUTAZIONI AL GRADO SUPERIORE</u>
27	<u>QUALIFICHE RIPORTATE NELLA VALUTAZIONE CARATTERISTICA RELATIVA AI PRINCIPALI INCARICHI INDICATI E COMUNQUE DEGLI ULTIMI 10 ANNI</u>	
28	<u>PRECEDENTI DISCIPLINARI DEGLI ULTIMI 5 ANNI</u> a. Provvedimenti di corpo: _____ durata _____ anno _____ b. Provvedimenti di stato: _____ durata _____ anno _____ c. Negativo: _____	
29	<u>PRECEDENTI PENALI</u>	
30	<u>NULLA OSTA DI SEGRETEZZA</u> (8) SI Barrare la casella di inter NO	31 <u>DATA DI SCADENZA</u>
30	<u>ASSICURA LA PERMANENZA NELL'INCARICO?</u> (9) SI Barrare la casella di interesse NO	

INFORMAZIONI AGGIUNTIVE (10)

Ai sensi della Legge 675 / 96 i dati personali contenuti in questo modulo saranno trattati esclusivamente per lo svolgimento dei compiti di ufficio e non saranno comunicati o diffusi a soggetti non appartenenti all'Amministrazione Difesa.

Firma di convalida (11)

Note:

- (1) Se coniugato con prole, indicare il numero dei figli.
- (2) Indicare il Corso Normale d'Accademia (Militare, Navale o Aeronautica) o l'Istituto/Corso di Formazione (es: Scuola di Applicazione - Corso per Ufficiali del Corpo Tecnico; Accademia Navale - Corsi Ruoli Speciali/Nomina Diretta; Scuola di Applicazione A.M. - Corso Allievi Ufficiali di Complemento; Scuola Allievi Sottufficiali; ecc.).
- (3) Per gli incarichi di comando, menzionare i periodi svolti a partire dal C.do di Btg od equivalente a seconda della F.A. di appartenenza.
- (4) Per i provenienti dai Corsi Normali dell'Accademia, oltre all'eventuale Diploma di Laurea conseguito al termine del Corso, indicare anche il Diploma di Scuola Media Superiore di ingresso.
- (5) Es: Scuola di Guerra (S.G.); Istituto di Guerra Marittima (I.G.M.); Scuola di Guerra Aerea (S.G.A.); Istituto Superiore Stati Maggiori Interforze (I.S.S.M.I.); Istituto Alti Studi per la Difesa (I.A.S.D.); ecc.
- (6) Menzionare solo quelli riportati a matricola.
- (7) Per gli Ufficiali del Ruolo Normale, l'attuale posizione nella graduatoria del corso di appartenenza; per il Ruolo Speciale, la posizione indicata negli annuari di FA a parità di anzianità di spallina.
- (8) Specificare se l'interessato possiede il livello di NOS previsto per l'incarico barrando la casella **SI** o **NO** e indicando solo la data di scadenza. Qualora diverso da quello previsto, specificare la data di inoltro della richiesta di elevazione/rinnovo.
- (9) Se non diversamente specificato, 3 anni per gli Ufficiali, 5 anni per i Sottufficiali. In caso contrario specificarne le motivazioni nel campo "Informazioni Aggiuntive".
- (10) Evidenziare tutti gli elementi che concorrono a rendere idoneo il candidato per la posizione cui viene proposto e fornire una previsione sugli impegni che la F.A. ha previsto nel breve/medio termine (es. periodi di impiego fuori area e/o corsi attinenti l'iter formativo quali ISSMI ed altri specifici di F.A.).
- (11) Capo Ufficio dell'Organo di impiego o suo delegato.

Grado COGNOME Nome

(data) ** - ** - ****

CURRICULUM VITAE

<u>NAME</u>	<u>INITIAL</u> //	<u>RANK AND DATE</u>	<u>DATE OF BIRTH</u>
<u>NATIONALITY</u>		<u>BRANCH OF SERVICE</u>	
<u>RECORD OF SERVICE</u>	<u>APPOINTMENT</u>	<u>DATES</u>	<u>DUTIES PERFORMED</u>
			.
			—
			—
			—
			—
			-
<u>COURSES</u>			<u>DATES</u>
<u>LANGUAGES</u>			<u>SLP (STANAG 6001)</u>

<u>AWARDS AND DECORATIONS</u>	
<u>CIVIL STATUS</u>	
<u>SECURITY CLEARANCE</u>	